

# X-Change Minutes

Date: February 19<sup>th</sup>, 2007

Location: Edmond Library

### Those in Attendance:

Ann Aliotta, Kay Bauman, Karen Bays, Barbara Beasley, Janet Brooks, Ernestine Clark, Rosemary Czarski, Anne Fischer, Tim Fisher, Heidi Johnson, Lloyd Lovely, Karen Marriott, Candace McDaniel, Donna Morris, Dana Morrow, Mary Patton, Katrina Prince, Ric Rea, Debbie Robertus, Anita Roesler, Stacy Schrank, Kim Terry, Phil Tolbert, John Utley, Randy Wayland, Melissa Weathers, Jimmy Welch, Fariba Williams, John Wood

### Welcome

Kay Bauman called the meeting to order at 2:00 pm. Kay welcomed the supervisors to the Edmond X-Change meeting. She introduced Donna Morris, Director, who gave an update on legislative items that were on the floor that would effect the Metropolitan Library System.

# Leadership Training

Stacy Schrank, Employee Development Coordinator, introduced Dana Bickford, contract leadership facilitator for Metro University. Dana gave a brief introduction to the upcoming management and leadership courses that will be offered through Metro University. Topics included: Whole System Thinking, Attitude Determines Altitude, Generational Diversity, The Art of Interpersonal Skills, Creating Life/Work Balance, and Personal Productivity. The group engaged in discussion and established areas that should be addressed in the upcoming management and leadership courses.

# Update on Strategic Plan

Kay Bauman, Deputy Executive Director/Library Operations, discussed the process and background to the 2007 Strategic Plan. Kay stated that the Strategic Plan would have broader categories and the managers would be in charge of developing activities to help measure and gauge the effectiveness of the Strategic Plan.

# Adjournment

After no further business the meeting was adjourned at 4:15 p.m.