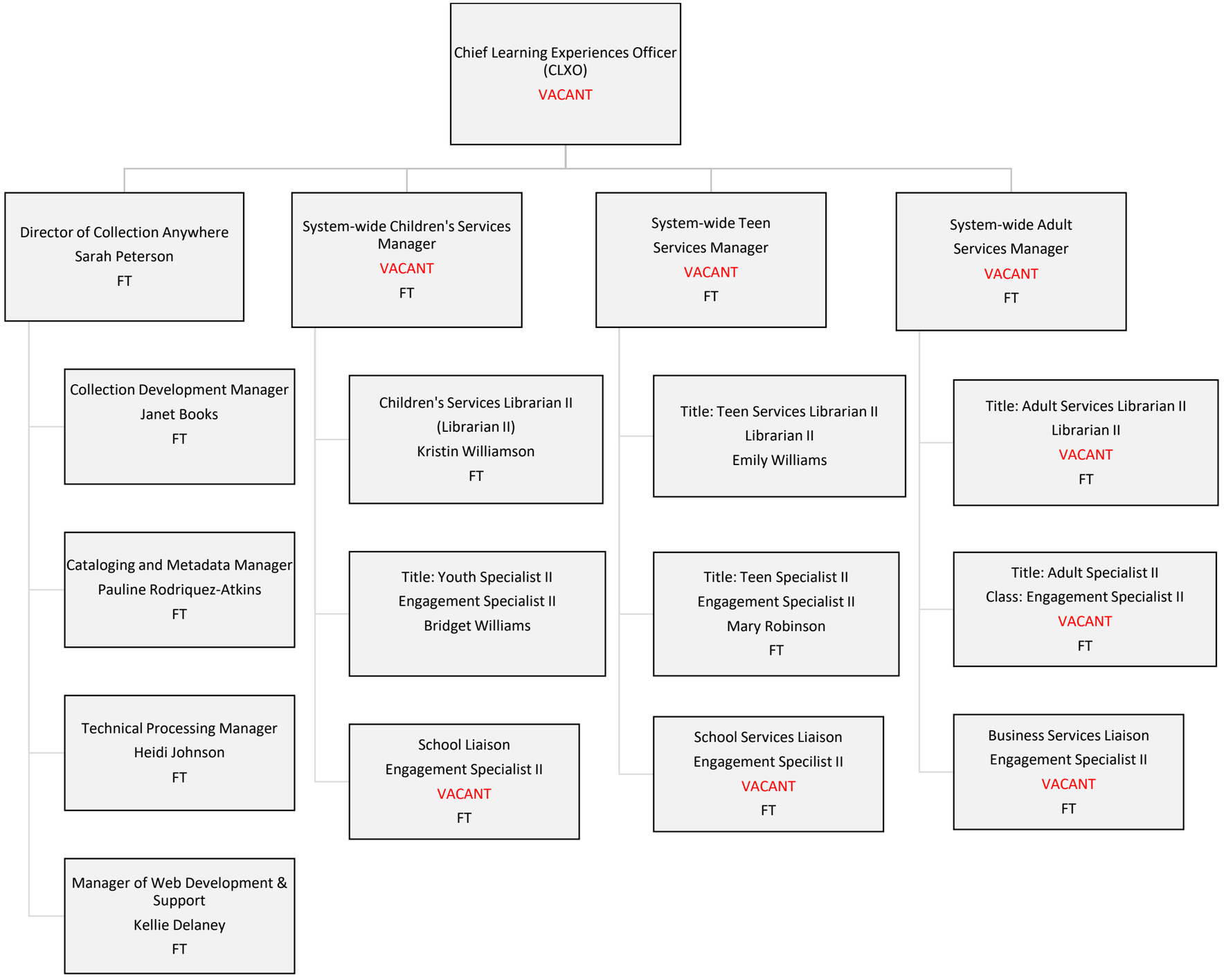Learning & Experiences Division