



ShelfLife

STAFF NEWSLETTER OF THE METROPOLITAN LIBRARY SYSTEM

December 2011

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Northwest Library ...Within Sight!

We've been talking for years about the need for a library in the far NW part of the city. Every time someone expressed the desire to build one, a long, wistful sigh ended the thought.

Well now, the sighs have turned to smiles of pleasure because the new library is due to open in March 2012. Once approved by the Commission and the City of Oklahoma City, the library will be officially named the Patience Latting Northwest Library.

Customers and the media will be asking us all questions about the library and a lot of information can be gathered from our website, but here are a few of the informational nuggets in which people will be most interested:

- Cost will be approximately 8.2 million dollars
- Cost is coming from general obligation bonds passed in 2000 and 2007
- 35,000 square feet
- Collection size will be about 156,000 items
- The system's third largest library
- 60+ public computers
- Should become one of the first LEED certified libraries (Leadership in Energy and Environmental Design) in Oklahoma

The Northwest

Library's address is **5600 NW 122nd**, and the phone number is **606-3580**.

Start getting ready!



2011/10/1

Building a Reading City

Every month we check in with MLS staff to find out who's reading what and whether or not they're enjoying it. Let's see what's off the shelf and in the hands in December.

Melody Kellogg (MLO-ED) writes: "I'm reading *Catching Fire* at the recommendation of my son. This is the second book in the Hunger Games by Suzanne Collins. Not usually a reader of Science Fiction or Young Adult, I thoroughly enjoyed *Hunger Games*; *Catching Fire* already has me hooked." The book is about the winner of the annual Hunger Games who, against her wishes, becomes the face of rebellion in a dystopian future.

Darcus Smith (BI) tells us that she recently finished a book called *Saving CeeCee Honeycutt* by Beth Hoffman.



"This was a wonderful book about extended family, the southern way of life, good friends and how believing that somehow the things that happen in life really are for a reason and all will work out fine. This is an excellent book and I recommend it for anyone who needs a reminder that 'life is good.'"

Stacy Schrank (PLA) is back to work on his dissertation and is reading articles on Web 2.0 applications. The research is going well as he is finding out what the literature is saying. He plans to apply what he learns to increase communications for staff and with our customers as they are involved with apps like Facebook, Twitter and LinkedIn.

Donna Morris—Digital Inclusive Forum

Kelley Riha, OUT, saw this in the Nov. 10th online issue of *AmigosNow* newsletter and sent it in for ShelfLife.

Oklahoma librarians at the Oklahoma City Community Forum on Creating Digitally Inclusive Communities (left to right): ODL Director Susan McVey, University of Oklahoma Professor Emeritus Lotsee Patterson, Ada Public Library Director Jennifer Greenstreet, Metropolitan Library System Executive Director **Donna Morris**, Oklahoma City Community College librarian Rachel Butler, Miami Public Library Director Marcia Johnson, and Iowa Tribe librarian Sandy Sharp.





The Moving Fingers

*The Moving Finger writes, and having writ,
Moves on: nor all your Piety nor Wit
Shall lure it back to cancel half a line,
Nor all your tears wash out a Word of it.*

Omar Khayyam, translated by Edward Fitzgerald

Since November was National Novel Writing Month and **Beth Wilson** at MC invited writers to spend their lunch hours at the library working on a novel, we at **ShelfLife** thought we'd check with MLS staff to see if any of you took up the challenge last month to write an entire novel in 30 days. The novels were supposed to clock in at around 50,000 words—maybe you just started a novel to be completed later.

Six of you wrote in to tell us that you, or in one case a husband, were working on novels. **Marilyn Backus** (Mat Sel) asked "Can we have a Procrastinating Novelists' Month in December @ DN?" but we think every month is Procrastinating Novelists Month.

Here're what our colleagues are working on:

Christine Bassett (BI) wrote that she isn't writing anything right now, but her husband is.

"Unfortunately I am not composing right now but my husband Charlie Bassett has put his novel in a rough state on SMASHWORDS under Nathan Bassett (<http://www.smashwords.com/books/search?query=nathan+bassett>). It is a fictionalized account of the time he spent in Africa when at ORU in the '70s and may be of interest to some. The title is *The Smoke That Thunders* which is another name for the Victoria Falls."

Susan Beckett (WA) told us that she has been working on a book for awhile. It's called *Cavers Go to War*. "Adela Baker joins a spelunking course to help her get over fears of small, dark places, little knowing this will lead to her being drafted into the Army with her fellow cavers and a dog, searching in caves for a small item that could cause catastrophic events if used."

Sample sentence: *Galen volunteered to stay with Devin and Adela, "If she passes out, I'll just throw her over my shoulder and tote her out o the cave," he*

said with a grin while flexing his large muscles, which caused his dragon tattoo to appear as if it were alive and breathing.

Betsy Brown (MC) is writing a work of fan fiction that extends the world of Harry Potter. "Daffodil Dursley," she told us, "is the daughter of Dudley Dursley and a late-blooming witch. While at Hogwarts, she hears about a plot by some of the Slytherin students to misuse time turners to return to the past so that they can undo the fall of Lord Voldemort. Trying to thwart them, Daffodil follows them back in time to an alternate past."

"I'm a part-time public computer specialist," Betsy wrote, "and only work about 26 hours a week, so I really should have the time to finish this novel. I've done this five times before, after all, and it's the sort of thing that gets easier with practice."

It's hard to tell if **Chris Carroll** (DVS) is entirely serious. "I've got a semi-autobiographical novel called *Low Overhead* that has been incubating in the dusty corners of my mind and my home computer's hard drive for a while, so if this meets your criteria perhaps a note in ShelfLife would be the very thing to spur it to completion . . . or at least spur me to begin work on Chapter 2, in which I plan to take up arms against the impending zombie apocalypse. . . ."

Katie Trattner (Tech Processing) admits to being "a bit behind but still in the game. I can't make it to MC to write on my lunch breaks but I get some done here. At the moment I'm working on a steampunk fantasy full of assassins, midnight chases, and epic battles between good and evil.

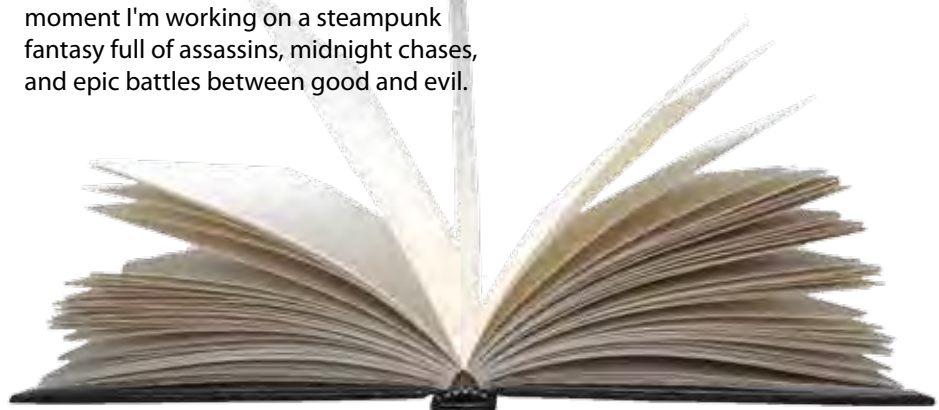
With a bit of romance thrown in for good measure. There's lots of blood too. My opening line for the book is: 'He stepped over the body of the wailing child's dying father.' The plot at the moment isn't very solid but what it boils to is a woman who is raised to be the best assassin in a city divided into black and white, but of course life is full of gray."

And the person who started this whole thing, **Beth Wilson** (MC), wrote: "I'm a little behind but I feel confident I can still finish in time and win. One year I started on Nov 2 and finished the entire 50,000 words by the 14th, so I know I can do it. The trick is turning off that silly voice in my head that says, 'That doesn't sound good' and similarly discouraging things that slow down my typing speed.

"My novel is about a woman who's a substance abuse counselor losing her job due to the state cutbacks. She has her son, who is twenty and going to college at OU, move back home in order to help stretch her savings, and one of his roommates moves in, too. The roommate has a relationship with a very volatile girl who goes missing after a party, and Chris asks his mom to help them find her.

"So there you have it! The basic plot of my novel. How does it end? I don't have a clue!"

Good luck to all our MLS writers.





Lending Library

The Power of Less: The Fine Art of Limiting Yourself to the Essential...in Business and in Life

by Leo Babauta

Sometimes we expect too much of ourselves. We come to work in the morning with the idea that we're going to push ourselves to get projects 1-10 finished. Maybe we actually do it—but how well?



Author Babauta suggests that we start the day with a shorter list of things to work on, things we can do well. We may, at a slower, more thoughtful pace, find that we can accomplish more than we thought we could—and even better, that we do what we do so well, we don't have to re-visit the same project next week to correct all the mistakes we made in our haste.

Don't get the book wrong—Babauta isn't suggesting that we all slow down to the point of doing less than we should be able to. He just thinks that time management is essential to success.

ED owns a copy of the book on compact disc if you'd rather listen than read. Whatever works best for you.

Database Trial: Access Video

Do you or your customers ever have use for a database that provides access to quality educational videos for libraries and schools? That's a rhetorical question: of course you have.

So take a look at Access Video before 12/21 and you may find just the kind of think you've been looking for. <http://avod.films.com/portalplaylists.aspx?aid=14382>

Here's how the site describes itself: "Films for the Humanities & Sciences (Films Media Group) In response to requests for a subscription service, we have organized our digital archive of 8,800+ films into a comprehensive digital video collection. Access Video will provide you and your patrons the newest technology available to access and view our video content. Access Video has over 8,800 films from producers such as the A&E Network, ABC, BBC, CBC, CBS, CNBC, National Geographic, NBC, PBS, Bill Moyers, Jim Lehrer, Rick Steves (travel videos) and many more. Access Video videos can be viewed on PCs, Macs, iPads and other internet-enabled mobile devices. All of our content also includes unlimited and remote access without any platform for your library to purchase or any platform for your library patrons to install on their computers.

"After you click on individual title you will see a tab that says "Full Title." Here you will find a short description

of the film, length of the video and the copy right date."

Take a few minutes to explore the database and then take a few more to let **Susan Ryan** in Materials Selection I know what you think of it.



A Note from Kelley Riha

I ran across this information and wondered if it was something you could include in the December Shelflife.

When filling out holiday cards this year, fill out an extra one & send it to:

A Recovering American Soldier
c/o Walter Reed Army Medical Care Center
6900 Georgia Ave NW
Washington, DC 20307-5001

One card may mean the world to a recovering soldier.



The ShelfLife Quiz: Very Strange Bedfellows

Shakespeare, or Bacon or Jonson or Marlowe or Edward de Vere, wrote in *The Tempest*, "Misery acquaints a man with strange bedfellows," from which someone else adapted the idea that politics makes strange bedfellows. If you've been following the recent political debate in this country you've probably noticed that this season, the bedfellows are very strange indeed. Well, be ye Republican or Democrat (even in Oklahoma it's possible), you may be glad that you're not a member of one of the fringe political parties. This month we have a true or false quiz. Which of these political parties are real and which are fabrications?

True or False?

1. Union of Conscientiously Work-Shy Elements
Founded in 1979 and based on such strange ideas as better Christmas presents for all or more bread to feed ducks in parks. True or False?
2. Canadian Extreme Wrestling Party
This party of professional wrestlers chose their leader by holding a 12 man battle royale. True or False?
3. Nit-Pickers of America Party
Founded on the belief that no slip-up is too miniscule to become a way to embarrass the person who makes an innocent error. True or False?
4. Rhinoceros Party of Canada
This party is mostly made up of artists and comedians, and promises to, among other things, annex the United States, pay off the national debt with the party's Visa card, and end crime by abolishing all laws. True or False?
5. Polish Beer Lovers' Party
The Beer Lovers' Party's main campaign issue was to encourage a conversion from vodka drinking to beer drinking after the fall of Communism in Poland. True or False?
6. The Flying Spaghetti Monster Party
One of the party's signature beliefs is that the decline in international piracy has led inevitably to the increase in global warming. True or False?
7. Youth International Party
This one dates back to the 1960s and its members are known as Yippies. Its goal was to create a nation of anarchists. True or False?
8. Monster Raving Loony Party
Here is an excerpt from an interview with one of this British party's candidates
Q. Sometime this year, we, the British taxpayers, will again receive another 'Economic Stimulus' payment. What is an 'Economic Stimulus' payment?
A. It is money that the government will send to taxpayers.
Q. Where will the government get this money?
A. From taxpayers.
Q. So the government is giving us back our own money?
A. Only a smidgen of it.
Q. What is the purpose of this payment ?
A. The plan is for you to use the money to purchase a high-definition TV set, thus stimulating the economy.
Q. But isn't that stimulating the economy of China ?
A. Shut up.
True or False?
9. The Grumpy Old B*st*rds Party
This party's membership is open to those of all ages and sexes who really don't like much of anything. True or False?
10. The Rent Is Too Damn High Party
Based in New York City, this organization is made up mostly of one man, Jimmy McMillan, who believes that rent is way too high. McMillan ran for mayor in 2005 and 2009, and for governor in 2010. True or False?

Answers on page 9

Lateral Move for Spoticus

You may not have heard about it but **Spoticus** has accepted a lateral transfer from MaC to Library Operations. If you want to book one of the Spottie costumes for an event, you'll have to arrange it with Conference Services Tech **Mary Sholly**.

"I've enjoyed my time in Marketing," Spoticus told our reporter, "and I really liked working with Kim, Nancy, Rick and Chris, but I never planned to spend my entire MLS career in one office. Plus, and I wouldn't want this to get around, but my new partner, Mary, is a lot nicer and easier to work with than my old one, Doug. I mean, have you ever spent any time with that guy?"

Spoticus has already moved from MaC and can be reached through Mary at 606-3728.



Here are the clues to this month's mystery person.

Fave Music:	Pink Floyd, Ian Moore, The Killer, Muse
Fave Movie(s):	<i>The Princess Bride</i>
Fave Sports:	I'm a huge Miami Dolphins fan-QQ
Fave Vacation:	Camping at state and national parks
Worst Vacation:	Branson, MO
Fave TV Show:	<i>Justified</i> , <i>Workaholics</i> , and <i>The Daily Show</i>
Fave Book	Nonfiction-especially history, 19th Century British literature)
Fave Food:	Mexican or fresh fish
Fave Season:	Spring fishing
Fave Hobby:	Geocaching with the family
Family:	Wonderful wife, son, 21 and two daughters - 18 and 8
Fave Pets:	Mammals
Fave Social Network:	The Downtown Library
Fave PC or MAC:	I'm ? and I'm a PC
Special Skills:	Subnetting IPv4 networks and African violet cultivation

Current Repeat song on iPod: Pumped up Kicks-Foster the People

What profession would you be in if you were not working at MLS?
Computer security or support.

Do you have a bucket list and what's at the top of it? *Hiking Denali and Glacier National Parks and fishing the Boundary Waters Canoe area.*

Answer on page 8



STAFF PROFILE Fingerprints

Jeffery Mullins, Accounts payable technician, BO, began working at MLS in May.

She's a scrapbooker, gardener, water sports enthusiast and a traveler. She also rescues dogs - currently "watching a Beagle (Skipper) going on three years now." Although she considers Skipper her family now she also has her mom, brother and sister (twins) and their families.

Jeffery has worked in many supervisory positions in the medical field since obtaining a Medical Technology degree from OSU. She even moved to Dallas then back to Oklahoma where she worked in Medical Consulting, which was "not a great career move."

Jeffery says the Bible has made a big difference in her life and attends All Soul's Episcopal Church.

She is also a member of Leadership Oklahoma City Class XXI, Central Oklahoma Parrothead's Association, and the American Society of Clinical Pathology.

Jeffery says she is impressed with the library's quality of people, their dedication and longevity with the library system. It is rare to see so many long-term employees who remain completely satisfied with their careers.





Jones Library Gets Bigger and Newer

The Jones branch of BancFirst, at 9285 N. Hiwassee, has donated a lot on which the Town of Jones will build and the Metropolitan Library System will install a new library. The new facility will have approximately 3000 sq. feet for library materials and services. A site dedication was held on Saturday, October 29 at 10:30 a.m. near the intersection of Hiwassee and Britton Road in Jones.

Jones is one of those central Oklahoma cities that aren't thought of too often by its larger neighbors, but it's near one of Washington Irving's 1835 campsites, and the city itself dates from 1898. With the construction of the new high school and the Jones Oklahoma Historical Society museum, the new Jones Library will

constitute a sort of small scale MAPS project for the town.

Donna Morris, Executive Director, said that an architect has yet to be chosen. "Working with mayor Ray Poland, the City of Jones and BancFirst, we're excited to add another permanent library. building to the MLS family," Morris added.



An Honor and Congratulations For Wright



You know that the Wright Library is the oldest member of the MLS family. It's been honored in the past with it's own celebratory day, and it has now received an "historical places" marker, which was paid for and presented by the Stockyards City Man Street Association. The ceremony was on October 13.

Marie Nichols, Extension Specialist at Wright Library, is proud of what she's been able to do at Wright, and well she should be. It's a small library with a large heart and an absolute dedication to customer service.

And speaking of Wright, Marie invites us all to congratulate Library Aide **Amanda "Mandie" D. Dowding** for graduating Suma Cum Laude from the University of Central Oklahoma. Suma Cum Laude means "with highest honors" and not "with a degree in Japanese wrestling."

Okay, all foolery aside, college graduation with honors is a great thing and Marie is rightfully proud of her colleague of three years. Our best wishes and hopes for her continued success go out to Mandie.



HELLO TO

Todd Podzemny	Librarian, NW
Richard Maxwell.....	Library Aide, VI
Daniel Martin	Library Aide, BE
Kristin Paz.....	Circ Clerk, BI
Jeffery Campbell.....	Library Aide, BI
Paula Tran	Library Aide, DN
Erin Bedford.....	Librarian, NW
Jennifer Choi	Circ Clerk, LO
Joshua Lynch.....	Circ Clerk, NW
Sally McCurry	Assoc. Librarian, DC
Veronica Pipestem	Assoc. Librarian, NW
Galaxia Suba.....	Circ Clerk, LO
Jeremy Titsworth	Circ Clerk, NW
Janeal Walker	Circ Clerk, NW
Beverly Williams.....	Circ Clerk, LO
Amy Laminsky (rehire).....	Librarian, ED
Risa White (rehire)	Librarian, NW
Rachel Allen (rehire)	Circ Clerk, DN

PROMOTION

Jana Hausburg.....	From Librarian, DN, to Mgr. of LO I, CH
Margo Ellis.....	CAT, from Mat. Svcs. Tech., to Cat. Tech.
Kristin Hill	TP, From Rcvg. Tech. to Data Entry Tech.
Chris Larwig.....	From Pub. Comp. & AV Spc., DN, to Graphic Designer/ Video Ed., MAC
Cara Koszara	From Library Aide, HR to Rcvg. Tech., TP

TRANSFER

Rondia Banks.....	Librarian, From DN to NW
Vickie Ross.....	From CAT Tech., CAT, to Circ Clerk., ED
Tracy Stone	Librarian, From DN to NW
Phil Tolbert.....	From Mgr of LO, CH, to Asst. Mgr. of LO, DN

GOODBYE

Shirley Wolf.....	Circ Clerk, ED
Dawn Gehling.....	Library Aide, BE
Jagtar Sanghera	Library Aide, ED
Andrea Owen.....	Library Aide, MC

RETIREMENT

Ric Rea	Dir. of Hum. Res., HUM
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Todd Podzemny



Richard Maxwell



Daniel Martin



Kristin Paz



Jeffery Campbell



Paula Tran



Erin Bedford



Jennifer Choi



Joshua Lynch



Sally McCurry



Veronica Pipestem



Galaxia Suba



Jeremy Titsworth



Janeal Walker



Beverly Williams



SYMPATHY

To Sandra Latham, MC, whose father died Nov. 22.



December Bulletin Board

Employee's December Date-of-Hire



DOUG BENTIN	12/26/1985
ROSEMARY RYDEN	12/3/1996
AHAD MARAND	12/1/1997
JOAN KENDALL	12/20/1999
AMY UPCHURCH	12/29/1999
SHARON THOMPSON	12/11/2000
DIANE RICE	12/23/2002
REGINALD WALKER	12/30/2004
RICHARD ANTONISSE	12/12/2005
JOSHUA LEWIS	12/4/2006
KELLIE DELANEY	12/4/2006
DENNIS DELANO	12/3/2007
GRANT YOKLEY	12/5/2007
SHARON YOUNG	12/17/2007
ELLINGTON WOODY	12/29/2008
AMY LAMINSKY	12/8/2009
LORI MULLOOLY	12/14/2009
KASANDRA DEWBRE-BURROWS	12/14/2009
MACEY HERNANDEZ	12/28/2009
ADRIENNE NOLAN	12/6/2010
LENARD WARD	12/13/2010
KATHRYN TRATTNER	12/13/2010

The ShelfLife Quiz: Answers


1, 2, 4, 5, 7, 8, 10 are all true
False: 3 (although Lloyd Lovely and Jim Nimmo will probably claim that it's true), 6 (This is actually a church.) and 9 (This is a Harley-Davidson riders club.)

December Birthdays




CORY NIEBANK	12/1
CAROL OVERTON	12/1
CHRIS CARROLL	12/1
EMILY GREEN	12/2
KIM RICKEY	12/2
ALAN SIAVASHI	12/3
JENNIFER JONES	12/5
KIMBERLY NELSON	12/5
LINDA MORALES	12/5
AMY LAMINSKY	12/6
CHARLEEN MILLER	12/6
BETHANY SKOCH	12/7
JO NITA WHITE	12/7
DEBORAH MONTGOMERY	12/9
VICKIE DIXON	12/10
JAIME HACKWORTH	12/11
ALICIA RUZYCKI	12/12
FAYE HORN	12/12
CINDY FRAZIER	12/13
VANDA COLE	12/14
ROSEMARY CZARSKI	12/18
JULIE HENRY	12/19
SUSAN BECKETT	12/20
DUSTIN CHANDLER	12/21
REGINALD WALKER	12/21
ANGELA SANDERS	12/22
DOUG BENTIN	12/22
JENNIFER ADKISSON	12/22
REGINA COBERLEY	12/22
TERI WOOLEY	12/22
BRETTE HOLLY	12/24
DEVIN DAWSON	12/24
JON VODKA	12/24
MARY TAYLOR	12/27
KIM EDWARDS	12/28
PHIL TOLBERT	12/28
LINDSAY DEARINGER	12/29


January Bulletin Board




January Birthdays



LAURIE MACK-CLARK	1/2
VERONICA PIPESTEM	1/2
JERRY NANCE	1/3
JOSHUA LYNCH	1/3
ASHLEY MEYER	1/3
RANDY WAYLAND	1/4
URSULA WARD	1/5
MICHAEL LEE	1/6
JULIA MCCONNELL	1/6
RENA GIBSON	1/6
DENISE LUKES	1/7
SALLY PHILLIPS	1/7
REBECCA SPENCER	1/7
CAROL MOODY	1/8
WANDA LITTLE	1/9
PATRICIA WHISENHUNT	1/10
LILY WANG	1/10
PETER ROBERSON	1/12
STEVEN JENKINS	1/14
RICHARD ANTONISSE	1/14
JUSTIN HERWIG	1/15
ANNE MOTLEY	1/15
TODD OLBERDING	1/18
BEVERLY PHILLIPS	1/18
MENDI SUMTER	1/18
JOE POE	1/19
JOYCE JACKSON	1/19
RONNA DAVIS	1/19
GLENN WEBB JR	1/19
RANDALL MYSTER	1/20
JOHN HILBERT	1/21
DANA BEACH	1/21
KATHY MARQUIS	1/22
ABIGAIL GRIFFIN	1/23
LAURA WINTERS	1/24
JOSHUA LEWIS	1/24
JESSICA MINTER	1/24
NGOC NGUYEN	1/24
JOAN KENDALL	1/26
ROBYN ICKS	1/29
SUSAN MONROE	1/30
LLOYD LOVELY	1/31
ALICE FIELDING	1/31
JENNIFER CHOI	1/31



Employee's Jan. Date-of-Hire



CAROL PROVINCE	1/6/1975
KATRINA PRINCE	1/6/1985
NANCY LYTL	1/22/1985
SYLVIA LAWSON	1/24/1989
ERIC KING	1/9/1990
JAMES NIMMO, JR	1/18/1993
MARIE NICHOLS	1/5/1994
GREG BENNETT	1/21/1997
DENISE LUKES	1/5/1998
TIM FISHER	1/26/1998
BUDDY JOHNSON	1/26/1998
LISA WALKER	1/26/1998
VICKIE DIXON	1/26/1998
KATHY FRITSCH	1/27/1998
CHRISTINE BASSETT	1/25/1999
TIM HANNA	1/16/2001
JENNIFER ADKISSON	1/7/2002
SHARON BISH	1/7/2002
LAURA MCMURTRY	1/23/2002
KELLEY HOFFMAN	1/21/2003
LLOYD LOVELY	1/12/2004
PATRICK WILLIAMS	1/20/2004
KIM MACARTY	1/1/2005
BETH STEELMAN	1/18/2005
JONATHAN WILLIS JR	1/4/2006
NITA NORMORE	1/4/2006
LYNDA TONEY BAHR	1/4/2006
MARK VANCE	1/30/2006
ANNA TODD	1/31/2006
MATTHEW COTTER	1/2/2007
PAIGE NIFONG	1/12/2007
NATHAN CLYMER	1/29/2007
GERALDINE ADAMS	1/2/2008
DEBORAH AUSTIN-MUNDEN	1/14/2008
ADA MADISON	1/28/2008
KIMBERLY CLARK	1/12/2009
DEBBIE MCPHERSON	1/26/2009
MICHAEL LEE	1/29/2009
SIOBHAN MORAVA	1/11/2010
MELISSA WALKUP	1/11/2010
SANDRA BOOKER	1/3/2011
NANCY DRIVER	1/3/2011
NATASHA IRONS	1/11/2011
KELLY MIXON	1/16/2011
RISA WHITE	1/26/2011
DAVID GROW	1/27/2011