

April 2008

# The Next Leadership MLS Class

The participants of the next Leadership MLS class have been announced. It's a smaller class this time around, but that should

allow for more active participation. What isn't smaller is each person's desire to find out more about the library system.

The new class will consist of: **Roy Ballou**, HUM — **Rondia Banks**, WA — **LaVetta Dent**, VI — **Jana Hausburg**, CAT — **Buddy Johnson**, DN — and **Kelley Riha**, OUT.

"I want to learn and grow with the library," said Outreach Community Information Coordinator Kelley Riha. "I want to help propel the library into this new millennium. We have to know the big picture so we can make the right kind of changes."

"It's one way to give back to the system that I feel has invested so much in me," added cataloger Jana Hausburg. "Plus, it pushes me a little out of my comfort zone."

Leadership MLS 2008 will last from March 20 to October 28. Each participant is expected to attend five different types of meetings (Commission, Ad Team, Tech Support, Managers, Materials Selection Division Managers, X-Change) during the months of class time.



Classmembers Buddy Johnson, Jana Hausburg and Kelley Riha enjoying the MLS Leadership Class II welcome lunch.

Our congratulations to the Leadership MLS Class of 2008.

## The Daily Link

Is your office, department or library having fun with your Daily Link Service Principles sessions? Why not? You know, there are a lot of fun ways you can discuss the Principle of the Day, besides just accessing the template of suggested activities on the Intranet. We know that some of you have really creative and innovative ways to discuss the Service Principle every day, and ShelfLife wants to know what you're up to so we can

#### share your good ideas with others.

MLS has provided a way for everyone to tell the good folks in Planning how they their colleagues' juices flowing. You can access a dedicated e-mail from our Intranet page or you can send your ideas directly to Planning at planning@metrolibrary.org, or to **Kay Bauman** at kbauman@metrolibrary.org.

And while you're at it, let ShelfLife know what you're doing as well. Send your innovative, unusual, or just plain fun ways to discuss your Daily Link to dbentin@metrolibrary.org for publication in ShelfLife. What have we done? For principle number

7 (L.E.A.R.N. to Wow the Customer) we mined this scene from The Godfather: http://www. imdb.com/title/tt0068646/quotes (the second one on the page) for examples of ways to satisfy the customer. Think of it as making him an offer he won't want to refuse!

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## A Q&A With Donna

#### From Executive Director Donna Morris

**Q**-I hear that all of the libraries are getting new exterior signs. Is this true?

**A**-lt's in our plans to develop new exterior "monument style" (or a similar style appropriate for the location) signs for all the libraries. This will help achieve a look of consistency for our customers who will recognize them and know that the library is part of the Metropolitan Library System. It will also help establish the MLS brand and logo within our community.

Of course, these signs cost significantly, so we have to do them in stages. We will begin the first set of exterior signs in the next few weeks starting with The Village Library and Warr Acres Library. Following soon after that will be the Belle Isle Library and Southern Oaks. All signs will be in the

approximate same locations as the older signs but will be updated with our MLS logo and the name of the

library. We are extremely excited to finally get a sign for The Village (and so are our customers!). This sign will be located just east of the library, right off of Penn. It will be the same distance from the road as the rest of the signs in that neighborhood (Hertz, Loves, etc.). For the Belle Isle sign, barring any permitting regulations, we hope to have it where the existing sign is, but facing the traffic NW/SE— to be easily be

Dear Donna

We will begin the first set of exterior signs in the next few weeks starting with **The Village Library** and **Warr Acres Library.**  easily be visible while driving.

Next fiscal year, we are looking into to doing

exterior signs for Midwest City Library and Del City Library, as well as two others.



Above is a mock-up of The Village Library sign.

# Have Your Credit Card Ready!

**Jimmy Welch** and the IT team have come up with another great idea to streamline monetary interactions with

customers. Beginning in FY 2008-09, customers will be able to pay for overdues, damaged items, lost items, rebinds and annual fees by putting



the charges on their credit or debit cards. "At first," Deputy Executive Director/ Technology Jimmy Welch said, "customers will only be able to use credit/debit cards

to pay through Cyber-MARS. They can go to the Borrower screen, click on Online Payment, and follow the steps to pay without having any cash with them."

Jimmy said that no minimum amount of payment is too small, but we will suggest that only amounts of \$5 or more be handled

through credit cards. "This is strictly for customer service and we are not going to

make money this way, but MLS will have to pay a small service charge so we hope people will use this method to pay larger amounts."

Refunds will be available, but not cash refunds. The problems involved with that would be too much to handle. Discover, Visa, and Master Card will be accepted.

"We want to allow time for staff to get a feel for what is going on before we have a soft opening for this service," Jimmy added. "We won't actively promote it for a few months after it becomes a reality. We'll let customers find it for themselves before we do any marketing."

Look for more information later in April.

### **Novelist Plus**

Did you know that MLS has a trial to the database Novelist Plus? This new version of Novelist, to which we already subscribe, has a different interface from the current one and also includes nonfiction works.

Here's the link: http://search.ebscohost.com/login.aspx?authtype=ip,url,u id&return=y

After clicking on the link, scroll to the bottom right to locate this particular database trial. You can also try the Novelist K-8 to the left of Novelist Plus.

"We have this trial for one month," said MLS Materials Selector **Susan Ryan**. "The trial started on March 20 and will end on April 21st. Please let me know what you think of it."

## Weeding RFID

Assistant Manager of Library Operations Bl **Debbie Robertus** sends along this tip for libraries when it's time to weed items with the new RFID tags in them.

"I tried putting a large X with a ballpoint pen, digging in deep, on the RFID tag to render it inoperable and it seems to work rather well - it eliminates tearing up the book by removing the tag and is much easier and safer to do than using a razor blade or other sharp tool to cut the tag."

Our thanks to Debbie for a neat tip.

### Better Late Than Never

The British news agency Reuters recently reported the return of a library book to the Vantaa Public Library in southern Finland.

Big deal, right? It is if the book was checked out over 100 years ago.

It was a 1902 bound volume of Vartija, a once popular religious monthly periodical. There was a note attached saying that the fine would be ten cents a week for overdues. That's only \$520—a bargain.

"Finland," the article said, "is known for a comprehensive library network with more than 900 libraries for its 5.3 million inhabitants. In 2006, each Finn on average visited a library 11 times and borrowed nearly 20 books."

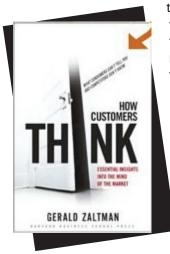


## Lending Library Review:

### How Customers Think

#### by Gerald Zaltman

Harvard Business School professor Zaltman reports that 80% of new products fail in a free market because po-



tential customers don't think in the same way the producers of the product do. He claims that marketers and managers continue to believe that customers think in a rational way while in reality their selection process is affected by emotion and the subconscious. This means that customers don't think in words and trying to sell them a product through the use of language is self-defeating. Why do many products use humor and sentiment when

they advertise? Take a look at *How Customers Think* to find out.



#### Another mystery person to identify.

#### Can you name him/her?

Here are the clues of Fav Music: Fav Sports:	this person's favorites: Beatles, Elton John, Enya, Oldies I love to watch gymnastics during the olympics and watch my son play basketball
Fav Vacation(s):	Destin, FL, and Tucson, AZ
Fav TV Show:	Lost, Heros, Brothers and Sisters,
	Seinfeld, Honeymooners, I Love Lucy
Fav Food:	Anything but seafood!
Fav Season:	Summer
Fav Hobby:	Cooking, baking, knitting and counted cross stitch
Cell Ringtone:	Nothing special
Fav Pets:	I used to have a parakeet that I trained
	to play cards with. His name was Birdie.
Skills:	Speaks two languages,
	fund raising, great haggler
Met Famous People:	Fergie (The Duchess of York), Henry
	Winkler (The Fonz,) & Morgan Freeman

**Wants to do before they die:** A Trip to Venice, Italy. *See answer on page 7.* 



#### Kellie Bradford — Kellie is the Planning



Coco, is Kellie's smiling Papillon.

Services Specialist, and has a very diverse job. Describing it she says, "I'm basically the 'glue' for the Planning Services Department. I coordinate training activities and maintain the Training Website on the Intranet and basically help wherever I am needed with anything dealing with Planning Services."

At MLS, she says, every day is different, "A new day to learn something new and be exposed to new people and new situations." She was a member of the first MLS Leadership class.

Kellie is an avid movie fan and has recently seen *The Other Boelyn Girl*, but "The last movie I saw that I enjoyed was *Swee*- ney Todd: Demon Barber of Fleet Street (it was



bloody great, no pun intended.)"

Her hobbies? "Anything dealing with pop culture (movies, music, theatre, tv, or web 2.0), to reading, shopping, spending time with the fam and close friends."

Kellie says of her True Colors color, she was a blue in the past but is now an orange, "so you could say I've come out as an orange!"

## WHAT'S HAPPENING AT YOUR LIBRARY?

#### Warr Acres Library



Emily Williams passed along this photo and message:

"Janet (Brooks) and Julie (Ballou) have been encouraging the children's and YA librarians to use displays more to market the collection.

We asked them to send us pictures so we can see what they're doing."

#### **Ralph Ellison Library**

**Kim Ventrella**, Ralph Ellison Library, held an art contest in February. Below are the winners in the categories of children -up to age 11; teens, ages 12-18; and adults 19-older. Photos by Rena Gibson, RE.



Dorena, age 9, and her artwork, Dots.

Kamri Douglas, 12, & her artwork, Tranquility. Gilbert, age 69, and his artwork, Young Patriot.

## WHAT'S HAPPENING AT YOUR LIBRARY?

Harrah Library



**JoNita White** sent in this photo of Harrah Library dressed for Spring:

"Here is a picture of our spring bulletin board that our volunteer Winter Nicholson created. She used apple tree branches that came down in the ice storm. This summer spiders and bugs will hang in the branches for our summer reading theme," JoNita said.

The photo to the right was sent in by **Barbara Johnson**, Bl.

"I thought some might enjoy our scout troop picture. Dewey get it?.....I think we look like we do!

"These scouts were introduced to the Dewey Decimal system at Belle Isle Library on a Monday evening March 24. The light separates into colors with these refractive 3-D glasses, kind of like the Dewey Decimal system separates the materials into categories for us. They enjoyed learning the system and Spoticus lined up also for the picture."

#### **Belle Isle Library**





### **PROMOTION**

Sharon Young	From Page, to Circ
-	Clerk, ED
Christine Bassett	From Circ Clerk, BE, t
	Librarian, Bl
Kim Cobb	From Circ Clerk, to
	Librarian, Bl

#### **TRANSFER**

Terrie Thomas	From Librarian, HT, SO
	to Librarian,FT, Bl
Brittany Barber	From Mat. Serv. Div Tech,
	PT CAT to II I Tech FT II

### **GOODBYE TO**

Helen Hoepfner	Circ Clerk, E
Kenneth Daniel Hagy	Circ Clerk, E
Sharon Taylor	Librarian, LO

#### **SYMPATHY**

To Terrie Thomas, BI, whose brother-in-law, James Musch, died March 2 in Billings, Montana.

Sympathy also to Van Bielstein, VI, whose motherin-law died the last week in February.

And condolences to Stuart Williamson, PLA, whose grandmother died March 8.



#### 9-in-1 Game Table

Asking \$125 Fun games for everyone in the family. Includes table soccer, table tennis, 4.5' pool table, glide hockey, shuffleboard, bowling, chess, checkers and backgammon. Already assembled. 13Hx31Wx58L. Call Debbie Robertus at 949-1645 after 5:30 p.m., or she can be reached at the Bl Library phone # is 3202.



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### A TIP OF THE HAT TO JONATHAN SHIRLEY



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ShelfLife would like to offer a tip of the hat to Warr Acres page **Jonathan Shirley** whose photo was recently on the front page of the Warr Acres Tribune on March 6. And for a good reason.

Jonathan is one of only two Putnam City students named to the Academic All-State Class by the Oklahoma Foundation for Excellence. He is one of the top 100 public high school seniors selected from 512 nominations state-wide. After being nominated by his principal, Jonathan was se-

lected on the basis of his academic achievement, extra-curricular activities, community involvement, and an essay that he submitted.

He will receive a \$2,000 scholarship, a medallion, and be honored in Tulsa at the Academic Awards Banquet.

"Way to go, Jonathan!" wrote WA Librarian **Karen Litteral**, who let us know about Jonathan's well-deserved honor. "Warr Acres Library is proud of your achievements."

And so are we. Very cool, Jonathan. Very cool.

#### Novelist Phyllis Whitney dies at 104

Ann Meeks, BI, submitted this article on the death of Phyllis A. Whitney.

By DENA POTTER, Associated Press Writer, Thu, Feb 14, RICHMOND, Va. - Novelist Phyllis A. Whitney, whose romantic suspense tales sold millions of copies and

earned her top accolades from the Mystery Writers of America, has died. She was 104. Whitney wrote more than 75 books, including three textbooks, and had about a hundred short stories published since the 1940s. Whitney's last novel, "Amethyst Dreams," was published in 1997. She began working on her autobiography at 102.



### **April Birthdays**

**KEVIN R. SENDALL** 4/1 ANGELA K. RUPEL 4/2 JEANETTE C. MIRLL 4/2 **DARLENE S. BROWERS** 4/3 JOHN D. WOOD 4/44/7 EMILY R. WILLIAMS **CRYSTAL L. SUPPES** 4/7 **BREANNE L. FORD** 4/8 **KAREN J. DAVIS** 4/9 KAYHAN N. YAZDANI 4/10 FRANCES V. HARBERT 4/10 LISA L. WALKER 4/14 4/16 ADELAIDA H. MADISON **KAREN L. BAYS** 4/16 **GERALD W. HICKMAN** 4/17ALESA MARIE CLYMER 4/17 4/18 KERI L. CLOUD **GREGORY W. BENNETT** 4/18 STEPHEN SHENOLD 4/18 HEIDI M. JOHNSON 4/19 JOHN C. R. UTLEY 4/19 SHARON L. MAINE 4/20 MARK DANIEL VANCE 4/21 4/21 PATRICK D. WILLIAMS JULIE A. SCHOFIELD 4/21 **BRANDI E. GAY** 4/22 MELISSA K. WEATHERS 4/22 DAVID L. MACK 4/24 JANET E. BOWEN 4/24 SANDRA LEA LANHAM 4/25 PAIGE ALLYSON NIFONG 4/26 SUSAN A. STINSON 4/26 JULIET M. ALAVICHEH 4/27 STUART H. WILLIAMSON 4/27 JOYCE L. TALLANT 4/27 CHRISTY M. O'BRIEN 4/28 MARIA E. WATKINS 4/28 TIMOTHY D. HANNA 4/28 THOMAS P. GALLAGHER 4/30

### Employee's Date-of-Hire for April

ERNESTINE F. CLARK LAVETTA KINSEY DENT HEIDI M. JOHNSON ANNE G. FISCHER CLYDE D. HERROD JEAN M. WILBURN LORETTA G. FRANTZ DANIEL E. FIELDS MARY R. MCELROY JUANITA M. MENDOZA KERI L. CLOUD **KERRY STEWART HUBBS** MELANIE DIANE LEVICK LINDA A. TEMPLE JULIANNA LOUISE LINK LANDON D. HOLMAN SANDRA LEA LANHAM **BRADLEY S. MCCOY** CORY JACK MIZE JOANNE E. HENRICKSON 4/24/2006 DOYLE K. WILCOX SHAYLA DAWN WRIGHT **BENJAMIN D. MOUNT KEVIN R. SENDALL** JEANETTE C. MIRLL HEATHER LE KITCHEN

4/22/1976 4/27/1979 4/30/1979 4/3/1981 4/13/1982 4/6/1992 4/25/1994 4/2/2001 4/5/2001 4/30/2001 4/29/2002 4/12/2004 4/26/2004 4/25/2005 4/25/2005 4/3/2006 4/3/2006 4/10/2006 4/17/2006 4/24/2006 4/2/2007 4/5/2007 4/9/2007 4/23/2007 4/30/2007

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### **May Birthdays**

SUSAN E. RYAN 5/1JOANNE, HENRICKSON 5/2 SHARON L. YOUNG 5/3SAMUEL G. WEEHUNT 5/4 DEBBIE E. ROBERTUS 5/6 **ROSEMARY STAFFORD 5/6 JULIE GATHRIGHT** 5/8 ANNE G. FISCHER 5/9 CAITLIN S. LUPARDUS 5/9 **SUE E. FELLERS** 5/10 MARY L. DAUGHERITY 5/11 CHERYL A. MANN 5/12 **DAVID RUSHING** 5/12 **LINDA J. MORPHIS** 5/13 **RICHARD E. REA** 5/13 **MELANIE DIANE LEVICK5/14** MARY ANN JOHNSON 5/15 **STEPHANIE D. GERLING 5/15** SHARON G. BISH 5/16 **KEVIN D. COLWELL** 5/16 **ELIZABETH NEWLAND 5/16 SUSAN J HUTCHINS** 5/18 LISA M. WOOD 5/18 **REGINA D. KIRKHAM** 5/19 **DENNIS D. DELANO** 5/20 TRACY C. STONE 5/21 **JOSHUA N. SCHELL** 5/21 FREDERICK R. WILSON 5/22 AARON G. KILLOUGH 5/22 TIM DAUBENSPECK 5/24 LOGAN J. RIGGS 5/29

### Employee's Date-of-Hire for May

JESSIE C. BISHOP	5/13/1981
FRANK C. RAY	5/21/1984
MARILYN E. BACKUS	5/21/1987
<b>REGINA M. WOLFINGER</b>	5/29/1990
HELEN J SHELTON	5/12/1992
HEIDI A. PORT	5/12/1997
TINDLE J. ARNOLD	5/27/1997
GENE E. CHAPPELL	5/26/1998
JOSHUA H. WELLS	5/15/1999
LISA E. MYERS	5/5/2000
TERESA GOGGINS	5/7/2001
CHRIS LARWIG	5/28/2002
DIANNA L. RUPP	5/28/2002
MARY J. SHOLLY	5/18/2003
MARY ANN HUGGINS	5/29/2003
RENA M. GIBSON	5/16/2005
DANA M. PHILLIPS	5/26/2005
FELICIA ANN HAYES	5/8/2006
JERRY C. NANCE	5/27/2006
WILLIAM KREMEIER	5/21/2007
TIM DAUBENSPECK	5/22/2007