

My department is somewhat insulated from a lot of the changes going on in the library system. So we do not share some of the same concerns others do that may cause moral issues.

My guys did not have much to say. I have asked them to drop an anonymous note in my box if they think of anything over the next couple days.

For now they feel the pay is stagnant yet costs like insurance is going up. I did have a lengthy conversation about how we are addressing those concerns. I think they understood.

Several of them feel they are being directly blamed by library staff for their HVAC not working when they are doing all they can. It is getting them down. (MC, RE)

Moral here seems to be good. We were all unaware there were moral issues at the libraries.