

MLS LEARNING PATHS

OVERVIEW

A learning path (aka - learning track) is a journey of curated sequenced online courses for learners to progress through mastering a particular subject, skill, or program.

From the learner's perspective, a Learning Path ensures they are working towards an overall goal/competency by completing a collection of the most relevant topics on a given subject. It keeps them on track and engaged with the course content. It also allows learners to follow a course structure without being overwhelmed, by completing one course at a time to master the program.

The Objective

- Guided learning through a series of related online courses via a sequenced path.
- Build skills/knowledge which can then be shared/discussed with their supervisor.
- Work towards an overall goal/skill on related content.
- Provide staff with a new way of learning.
- Improve personal/professional development skills and abilities.

FAQ's

Where can I find the learning paths?

- *Learning paths are available in EduBrite via the Course Catalog.*

Can I take whatever I want?

- *You can choose a path; however Supervisor approval is required.*

How many learning paths are available and what are the topics?

- *Currently there are 27 learning paths. (See Learning Path Catalog)*

How do I know it is a learning path versus a normal LinkedIn course?

- Learning paths can be identified by:
 - course name starting “Learning Path:.....”
 - MetroUniversity “Learning Path” logo

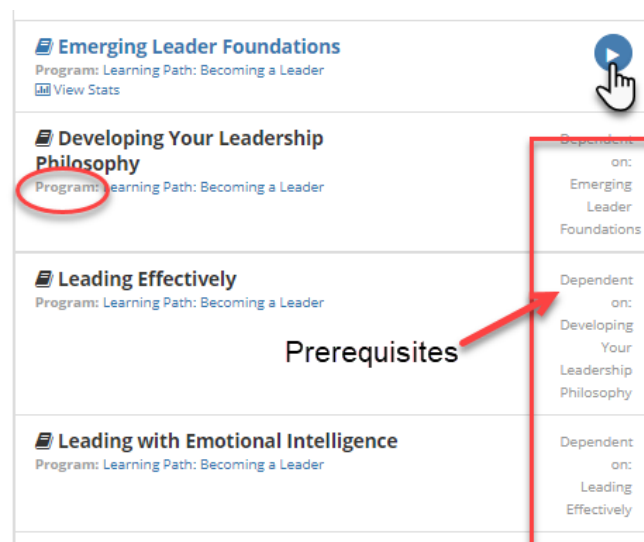


Can I take the courses in any order I want?

- *No, courses within Learning Paths must be taken in a sequential order.*

How will I find/locate the paths once I have enrolled in one?

- Learning paths will appear in EduBrite > My Items
 - Each course in the path will be listed individually, identified as a ‘program’ underneath the course name.
 - The first course in the learning path will be available to launch (blue launch button).
 - Subsequent course will not be available until the pre-requisite course is completed.



Can learning paths be paused and bookmarked like the LinkedIn Learning courses?

- *Yes, courses/videos in the learning paths can be paused/stopped and will be bookmarked.*

What if I have already completed a course in the learning path?

- *If a course has been completed previously that is also part of a learning path, credit will be given **automatically** (red ribbon of completion) and it will not have to be re-taken.*

What if I am interested in a course in the learning path, but do not want to take the entire path?

- *All courses in the learning paths can be taken independently (outside of the learning path via EduBrite catalog).*

Is there anything else to show completion other than the red ribbon?

- *A learning reflection will be at the end of each learning path to reflect on the training just completed.*
 - *This is printable.*
 - *This is shareable with your supervisor in your one on one.*

Where should I document the completion of my learning path?

- *Completed learning paths can be documented under the Professional Development competency.*

What if I as a supervisor delegate a learning path to my staff member/team/location or department?

- *Leaders that assign learning paths to staff can document under the Performance Development competency.*

What if I have a specific topic/skill that I would like for my staff/team to work on and I do not see an existing path.

- *Learning paths can be customized upon a supervisor's request, providing content on the requested topic is available.*

Rationale

i XChange and staff members contact Learning and Development searching for courses on a particular competency, topic or skill to build their knowledge.

Many learning paths can assist in developing skills/knowledge tied to the Performance Development Competencies. *Here are a few examples:

Competency	Suggested Learning Path
Accountability	<ul style="list-style-type: none"> Developing Resilience and Grit Manage Change and Develop Your Adaptability Skills Building Accountability and Becoming Results Oriented
Communication	<p>Develop your Communication Skills and Interpersonal Influence</p> <p>Building Trust and Collaborating with Others</p> <p>Develop Your Writing Skills</p>
Customer Service	<p>Develop Your Customer Service Skills</p> <p>Become a Customer Service Specialist</p>
Teamwork	<p>Improve Your Teamwork Skills</p> <p>Build and Manage Effective Teams</p> <p>Become a High Performer</p> <p>Improve Your Interoffice Political Skills</p>
Professional Development	Any/All

Change Management	<p>Develop Your Creative Thinking and Innovation Skills</p> <p>Manage Change and Develop Your Adaptability Skills</p>
Strategic Thinking	<p>Develop Your Creative Thinking and Innovation Skills</p> <p>Developing Your Strategic Planning Skills</p> <p>Develop Critical-Thinking, Decision-Making, and Problem-Solving Skills</p>
Performance Development	<p>Develop Your Creative Thinking and Innovation Skills</p> <p>Developing Your Strategic Planning Skills</p> <p>Develop Critical-Thinking, Decision-Making, and Problem-Solving Skills</p>

**See Learning Path Catalog for a comprehensive list of courses for each learning path*

Disclaimers

Completed learning paths do not guarantee:

- a specific rating on the Performance Development Review.
- a merit increase.
- a promotion.

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