

Current Staff Appreciation Activities

Almonte	<ul style="list-style-type: none">manager has written/created songs for the staff membersmanager maintains a "candy" drawer for staff to usemanager contributes to coffee suppliessmall birthday celebrations with cards and such for each staff memberlocal committee to plan birthday celebrations and region wide celebrations
Belle Isle	<ul style="list-style-type: none">Kudos emails - When a staff member does something amazing, another staff member sends an email to the entire staff.Intranet Salutes - When someone would like to recognize someone beyond internal staff, they will submit an Salute on the Intranet Page. (We are also starting a low-tech version - either a white board or bulletin board with Post-Its).Monthly Highlights Form - Every staff member is asked to "brag" on a coworker as part of our monthly report to our supervisor.We are forming a local Staff Appreciation CommitteeSunday Potlucks - We started a potluck on Sundays and it has developed into a regular occasion. We usually have pizza and other assorted snacks.
Bethany	<ul style="list-style-type: none">Post birthdays in the lounge during that monthHave a birthday potluck once every three months to celebrate birthdays that happened in that spanPut high fives (kudos) in the Monday Memos to recognize staffUtilize the staff as a resource, ex. asking all staff for input on a questionCompliments/shout-outs during staff meetingsSome staff members make and bring food for the whole staffNo bubbles--the whole staff communicates as a whole, they do not stay departmentalizedStaff members put chocolate in the lounge regularly for all staffAt the end of Summer Reading, they provided us with snacks and drinks in the loungeAs we leave, staff will tell other staff "Good job ___ on ___." and "Thank you ___". It ends our day on a positive note!
Capitol Hill	<ul style="list-style-type: none">occasional potlucksmanager gives award certificates at staff meetingspeople bring treatskudos in the weekly memomanager brings treats or drinks occasionally
Choctaw	<ul style="list-style-type: none">kudos sent to all staff via email so that everyone is awarehand made birthday cards are given for birthdays
Del City	<ul style="list-style-type: none">Kudos board where staff can appreciate each other, are read at the end of each staff meetingsnacks and treats from staff occasionallykudos in the weekly memo

everyone fills out a recognition inventory to help the manager know how that person likes to be recognized and appreciated

Digital Librarian birthday bash for each employee, they get to choose how they want to celebrate
breakfast and/or off site meetings
coffee/treat breaks
face to face or email kudos/thanks
breakfast appraisal meeting - meeting off site to discuss appraisal
Trust – this is the biggest way I show appreciation--trusting those I supervise. It seems really simple but it's probably one of the most effective ways of showing people you appreciate them by recognizing you trust them and believe in their judgement and expertise.

Downtown staff send kudos to all for jobs well done

supervisors express appreciation to direct reports during weekly meetings verbally or in writing
staff routinely bring food to share in the break room
food/treats for workgroups

Edmond brownie pages where aides write down what they think they have done very well, others can access and compliment too
kudos via the Purple Pages online, all staff can give kudos to anyone
snacks and treats for staff occasionally

Midwest City Kudos board
Monthly "Kudos and M&Ms" write up which includes a compilation of what when on the Kudos board as well as library member success stories as submitted by staff.
MC Weekly newsletter (by PCS Roger Banker)
Starting in September--a local Staff Appreciation committee with 4 volunteer members.
Staff and management team bring random treats.

Northwest monthly staff email with all kudos given for the month

NW Appreciation Group that sponsors a fun appreciation activity monthly such as "Secret Santa" where people draw names and write a secret letter of appreciation to each other
candy potluck
instant kudos with a kudos jar to draw out of for little work related rewards

Ralph Ellison birthday cards signed by entire staff
grill out on the patio a couple of times a year
always treats in the breakroom that anyone/everyone brings
potluck luncheons every so often
thank yous for jobs well done!
kudos via email

Southern Oaks staff potlucks
kudos in person and via email

Village staff can send kudos to each other and at the end of the month they are collected in a newsletter to everyone
birthday cards for birthdays and congratulations cards for work anniversaries
display thank yous and kudos from members on a bulletin board for all to see
staff initiated monthly potlucks
party planning committee to plan yearly "End of SRP celebration"
supervisors give feedback and recognize and encourage direct reports

Warr Acres face to face and emailed thank yous

Business Office birthday cake and card brought in for each staff birthday

Cataloging and staff initiate celebrations for birthdays, baby showers, etc
treats are brought to 'big' meetings

treats are brought by the manager to celebrate the completion of big projects or an extra large job

when staff funds were available, manager would give recognition and appreciation awards

Community kudos in monthly newsletters
Including and good programs/InterReach/display shared with the whole group electronically
Harrah, Wrig emailed thanks, appreciation and kudos
*especially challenging because the department and branches are not 'under one roof'--most
and Nicoma appreciation and recognition done electronically

Development birthday cakes
breakfast or lunch quarterly from the dept. leader
celebrating work anniversaries
applauding each other for jobs well done

Director celebrate staff birthdays with a card and sweet treat
annual lunch out with the director and a gift bag for appreciation given at that time

Human Resources white board for writing jokes and 'funnies' for all to see
breakfasts and lunches occasionally
gift exchange at Christmas

Information staff luncheon provided by supervisors focusing on time spent together building relationships
thanks for jobs well done
any written compliments received added to appraisal information and forwarded immediately to employee and supervisor
appreciation given often

Maintenance breakfast at weekly meetings brought by manager

OnCue gift cards given for excellent job specifically on safety
pass along kudos from system sent to manager
potlucks with the Service Center staff
lunch from the manager for jobs done in house that saves MLS \$
birthdays celebrated with cake, cupcakes, giant cookies
Corporate Zoopass for the department to use when checked out from the manager

Marketing & written or verbal thanks
gift cards for appreciation to Starbucks/Bagel Shop/Sonic

Materials Sel kudos to each other
all staff bring treats when things get tough

Outreach/Ou staff meeting with meal
staff meeting to discuss appreciation and recognition in the department

Security pass along kudos/thanks and note them in evaluations
verbal appreciation during annual trainings when all are together

Technical Proc verbal appreciation where others can hear to inspire others as well as the one given the kudos
candy dish for a "pick me up"
card signed by all for birthdays
cake or treats anyone can bring in for a treat for all
previously, with staff appreciation funds, lunch brought in together for everyone
Service Center luncheons/potlucks that everyone participates in together
Christmas potluck at the Service Center when managers provide the meat and everyone brings something else