Leadership Team Advisory Council

Meeting Date / Time:

Monday, February 17, 2025 - 10:30 a.m.

Meeting Location:

Downtown Library, Lee Brawner Conference Room

Attendees: Chris Bachmann, Kelly Dexter, Jason Kuhl, Erin Bedford, Steve Butts, Susan Smith, Tracie Randolph, Heather Zeoli, Janeal Walker, Kimberly Boldt, Mark Schuster, Chris Kennedy, Charisse Dye, Stephen Dahlgren

Absent: Kelly Hoffman, Tim Whisenhunt, Dennis Letter

Notetaker: Mark Schuster

WELCOME/HOUSEKEEPING		
Туре	Item	
Discussion	Checking in	
Discussion	Moment for Mission/Core Values/GX	
	Dr. Karlos Hill event (DN) was packed; went well	
	MISSION Connecting our diverse communities with resources and experiences to educate and enrich lives.	
	VALUES Equity, Diversity and Inclusion, People First, Innovation, Integrity, Respect	
UPDATES (milestones/goals; recent progress/completions; planned activities; risks/issues)	
CEO		
	 Weather – Planning ahead for potential closure EDY Naming – Executive Council discussion about naming the new building; may potentially require the renaming of the existing ED; COMM will work up options to share with Advisory Council 	
CCO		
СОМ	• New intranet – 2 weeks away from March 4 launch; process of moving over content over time; will have 2 intranets for 90 days after launch, and then original will be archived	
DVS	 Planning for weather issues in the next few days, Friends are working hard to prep the book sale today Book Sale – ended up with over 900 volunteers Literary Voices (Jodi Picoult) invitations going out next week Commission Special Funds – specific branches/departments were gifted funds in last Library Giving Day – to be spent on guest-facing operational things - more information to come 	
CR	 DC Library hosting Del City Chamber Coffee during National Library Week NWOKC Chamber hosting lunch at capitol – Courtney, Kesha, Abby, Rondia and Chris will participate OLA Advocacy Committee – met recently virtually; visited with lobbyists; no major areas of legislative concern New mayors – BE & WA – Chris will visit with them; ED mayoral runoff April 1st 	
CFO		

	Budget planning underway; budget training forthcoming (basic content – how to fill out
	forms); one-on-one training forthcoming with new managers who haven't budgeted before
CGO	
	Schedule expectations discussed at GSM meeting last week
	Floyd Council (RD) started in NEO today
	Budget focus – upcoming process
	GSLT onboarding managers at BI & CL
SEC	Working through camera installation at DN
RD-Mark	CH – Inaugural Kids Cafe program drew 21
RD-Erin	 RE – Furniture meeting occurred; shelving meeting occurred – install of shelving begins in late March
	 CL – new manager started today; onboarding
RD-Tracie	 ED – mayor at storytime last Saturday – COMM took pictures of event
ND-macic	 VI – skylight replacement has been delayed due to weather
OES	 Winter Reading – big numbers this year (50% more than last year)
	Book Sale – Spoticus and Kim will be there
	New people starting in March
	 International English Library (Dusseldorf – sister library) collaboration - "Night in the Library"
	- space engineer program – April 4 th @ noon – AL participating
	OLA promo items coming this week
COO	
	Budget planning
	 Work orders – moving furniture; moving cubicles; removing cubicles, etc requires extra
	planning – include Lisa (BUS) in planning conversations
	• EDY – FFE meeting coming tomorrow (Tuesday, the 18 th) - virtual option
	• CH tour last week – looked at installing chair rails in the study rooms; study room task chairs
	are good for system standard computer/study room chairs; installing chair rails no longer
000	 necessary – walls will be repaired Aspen update – upgrade logins for those who use Aspen for more than masquerade setting
CSD	 Al titles in Hoopla – Hoopla revamping collection development policy to eliminate Al
	influence as possible; implementing tighter restrictions on AI titles on Hoopla
	 Chilton database trial this month – need feedback from staff (no feedback received so far)
	• Chillon database that this month – need reedback norm starr (no reedback received so rar)
FAC	Weather preparedness today; prop doors, cabinet doors open; will set HVAC to "occupied"
	setting to keep temps warmer; "drifty" things like balloons, banners, etc., can trigger after-
	hours alarms like someone is in the building
	CT sprinkler system upgrades completed last week
	• Stephen attended a job fair with HUM last week; promoted Metro MTC/technical positions
CAP PROJ	 RE – Roof project coming March 10th
	VI – Skylight replacement delayed
СРО	
	HUM is actively monitoring updates from federal agencies. The U.S. Immigration and
	Customs Enforcement (ICE) agency is increasing I-9 employer audits by 500%. HUM is
	prepared to respond promptly to any audit notifications.
	Planning for the 2025 Staff Development Day is underway. Committee sign-ups will close on
	February 24.
	The February HR compliance training on Business Ethics is due on February 28.

СТО		
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NEW BUSI	NEW BUSINESS	
OLD BUSINESS		
OTHER DISCUSSION/ANNOUCEMENTS		
MINI MEETINGS		
NEXT MEETING March 3, 2025, 10:30 am		