

**METROPOLITAN LIBRARY COMMISSION
OF OKLAHOMA COUNTY**

**FINANCE COMMITTEE
AGENDA**

Members: David Greenwell, Chair
Nancy Anthony
Fran Cory
Jim Shonts
Greg Womack

Wednesday, June 2, 2010
at 3:30 pm
Downtown Library
300 Park Avenue
Oklahoma City, OK 73102
Telephone: (405) 231-8650

- I. Call to Order and Establishment of Quorum – David Greenwell, Chair
- II. Discussion, Consideration, and Possible Action: Report and Recommendations from Long-Range Planning Committee meeting May 12, 2010
- III. Discussion, Consideration, and Possible Action: Report and Recommendations from Administrative & Personnel Committee meeting May 26, 2010
- IV. Discussion, Consideration, and Possible Action: Report and Recommendations from Administration
 - MLC FY 2010-2011 Preliminary Budget

REPORT AND RECOMMENDATIONS **FROM LONG-RANGE PLANNING COMMITTEE**

The Long-Range Planning Committee met on May 12, 2010 for:

- I. Discussion, Consideration, and Possible Action: Update and Review of Strategic Plan – Kay Bauman, Deputy Executive Director/Library Operations
- II. Discussion, Consideration, and Possible Action: Update and Review of Capital Projects

CURRENT PROJECTS

- Northwest Library
- Southern Oaks Library

FUTURE, Funded Projects

- Del City Library
- Capitol Hill Library
- Belle Isle Library

ANTICIPATED NEEDS

- Jones Library
- Edmond Library
- Bethany Library
- Village Library
- Warr Acres Library

During its meeting, the Committee:

Reviewed and discussed all items.

The following recommendations are the results of the discussions.

COMMITTEE ACTION:

1. That the Long Range Planning Committee recommend to the Finance Committee that funds to support the Del City Library renovation be increased with funds available in the Future Capital Improvements budget
2. That the Long Range Planning Committee recommend to the Finance Committee that funds to support a future Jones City Library be provided from the funds available in the Future Capital Improvements budget.

METROPOLITAN LIBRARY COMMISSION
OF OKLAHOMA COUNTY

LONG-RANGE PLANNING COMMITTEE

MINUTES

DATE: Wednesday, May 12, 2010 TIME: 3:30 PM
MEETING PLACE: Village Library
10307 N. Penn
The Village, OK 73120
(405) 755-0710

Written public notice of the time, date, and place of this meeting was given to the County Clerk of Oklahoma County, April 26, 2010. Notice of the time, date, place, and agenda for this meeting was posted by the Secretary of the Commission in prominent public view at the Village Library and the Downtown Library, 300 Park Avenue, Oklahoma City, on May 10, 2010, in conformity with the Oklahoma Open Meeting Act.

COMMITTEE MEMBERS PRESENT:

Penny McCaleb, Chair
Glenda Choate
Deanna Hannah
Tracy McGehee
Alyne Strube
Beth Toland

COMMITTEE MEMBERS EXCUSED:

Tracy McDaniel

COMMISSION MEMBERS PRESENT:

Donna Morris, Executive Director
Judy Smith

ESTIMATE OF OTHERS PRESENT: 7

I. The meeting was called to order at 3:31 p.m. by Mrs. Penny McCaleb, Chair.

Roll was called to establish a quorum. Present: Choate, Strube, Toland, McCaleb (Arrived: Hannah, 3:33).

II. Mrs. McCaleb referred to the Discussion, Consideration, and Possible Action: Update and Review of Strategic Plan – Kay Bauman, Deputy Executive Director/Library Operations.

Mrs. Bauman provided an update on the current 5 year strategic plan, which was implemented in 2007 and goes through 2012. A baseline telephone survey was conducted by the OU Opinion Poll at the beginning of the Strategic Plan. This year a mid-point survey will be conducted, using the same questions. By conducting a mid-point survey, adjustments can be made where needed and then at the conclusion of the Strategic Plan another survey will be conducted to see how the library system has done overall. Questions and Discussion followed.

III. Mrs. McCaleb referred to the Discussion, Consideration, and Possible Action: Update and Review of Capital Projects.

Mrs. McCaleb called on Mrs. Donna Morris, Executive Director to report on the status of the Current Capital Projects.

NORTHWEST LIBRARY

Mrs. Morris stated construction has begun for the future Northwest Library. Construction dollars for this project have been approved previously in the FY 2009-2010 budget. The FY 2010-2011 budget will include dollars needed for furniture and equipment as well as initial operating costs as the hiring process for the new library will begin. Additional dollars will be needed in the 2011-2012 budget; however, the specifics have not been identified yet.

SOUTHERN OAKS

Mrs. Morris stated the architects for the Southern Oaks project are in the final phases of the design process. The FY 2010-2011 budget includes dollars for the temporary location, which has not been identified as of yet. Mrs. Morris stated the architects for the Southern Oaks project will be making a presentation to the commission in the near future.

Mrs. Morris referred to Mr. Todd Olberding, Director of Construction Management to provide information on the Future Funded Projects as well as Anticipated Projects.

DEL CITY LIBRARY – FUTURE FUNDED PROJECTS

The City of Del City has hired an architect to work with them to make some improvements to the Community Center where the library is housed. The first design meeting has taken place and the second one is expected to take place within the next month. Currently the only library portion of the project included is to make the library restrooms ADA compliant. Library staff has entered into discussions with the city to explore the possibility of additional improvements being included with shared dollars from Del City and the library system. Del City and the architect have been responsive to these discussions. Administration is asking the Long-Range Planning Committee recommend to the Finance Committee that funds to support the Del City Library renovation be included in the 2010-2011 budget. MLS has carried \$464,715 for this work since 1999 in the Capital Project Reserves and is asking the Finance committee to add \$223,175 to cover inflation since 1999, which will provide a total of \$688,000 to be allotted for the project. The final distribution of dollars will be presented to the commission for approval.

CAPITOL HILL LIBRARY – FUTURE FUNDED PROJECTS

The 2000 and 2007 OKC GO bond provided funding for renovation of the Capitol Hill Library. The City has hired Studio Architects to assess the existing facility to see whether we should renovate the current building or whether we need to look at vacant land and build a new library for the Capitol Hill Library. The City is going to require that the library system have adequate parking for the Capitol Hill Library, which it currently does not have. Once the assessment is complete the City and the library system will begin preparations to select an architectural firm for the project. It is expected that the selection of the architect for the project should begin in early 2011 with construction beginning in 2012.

BELLE ISLE LIBRARY – FUTURE FUNDED PROJECTS

Mr. Olberding briefly reviewed the specifics for the renovation needs of the Belle Isle Library, which also was part of the 2007 OKC GO bond. Questions and discussion followed. The design work was originally expected to begin in 2011 with construction beginning in 2012. It now appears that the design work will possibly begin in 2012 with construction beginning in 2013.

JONES LIBRARY – ANTICIPATED PROJECT

Mr. Olberding provided a history of the Jones Library, which currently is the only MLS facility that is not owned by the local municipality and does not reside on city owned property. Discussions have been ongoing with the City for several years. A couple of months ago some land was offered by BankFirst, for the purpose of a new library in Jones. The land is located on Hiawasse and Britton Road. Mrs. Morris and Mr. Olberding attended a Jones City Council meeting and provided a preliminary estimate of what the construction for a 2250 sq ft building would cost. The City Council was very excited about the prospect and want to move forward. The next steps will be for the City to work with BankFirst to secure a commitment regarding the donation of the land to the city for a library and then to provide a written request to the Commission from the City of Jones detailing the donation and their desire to construct a library.

Administration is asking the Long-Range Planning Committee recommend to the Finance Committee that funds to support a future Jones City Library be provided from the funds available in the Future Capital Improvements budget in the amount of \$438,000.00. Questions and discussion followed.

EDMOND LIBRARY – FUTURE NEEDS

Mr. Olberding stated discussion continues with the City of Edmond regarding a future 2nd library in Edmond. The City of Edmond still remains committed to a 2nd library, although the source of funding is still unclear. MLS is expecting a letter from the City of Edmond stating their commitment to the project. The 2010-2011 budget will continue to carry funding for this anticipated future project in the Capital Projects Reserve.

BETHANY LIBRARY – FUTURE NEEDS

Mr. Olberding provided information on the future improvement needs for Bethany Library. The project was originally envisioned by MLS in 1999 and since that time funds for MLS' portion of the work have been carried in the Capital Project Reserve account. While the source of funding of this by Bethany is unclear, the 2010-2011 budget will continue to carry funding for this project in the Capital Project Reserve.

VILLAGE LIBRARY – FUTURE NEEDS

The Village Library also needs more space. MLS set aside funding for some of this work in 1999. Recent conversations with the Village Friends, staff and customers prove that interest in this

project remains strong. While the source of funding of this by The Village is not clear, the 2010-2011 budget will continue to set aside funding for this project in the Capital Project Reserve account.

WARR ACRES – FUTURE NEEDS

MLS also set aside funding for this work in 1999. The source of funding for this project by Warr Acres is unclear, however, MLS will continue to set aside funding for this project in the 2010-2011 budget.

Questions and Discussion followed.

Mrs. McCaleb called for the motions from the committee.

Mrs. Deanna Hannah moved to recommend to the Finance Committee that funds to support the Del City Library renovation be increased with funds available in the Future Capital Improvements budget. Mrs. Beth Toland seconded. No Further Discussion. Motion passed unanimously.

Mrs. Beth Toland moved to recommend to the Finance Committee that funds to support the Del City Library renovation be increased with funds available in the Future Capital Improvements budget. Mrs. Glenda Choate seconded. No Further Discussion. Motion passed unanimously.

IV. No further business, Mrs. McCaleb adjourned the meeting at 4:28 p.m.

Donna Morris, Executive Director
(Secretary)

REPORT AND RECOMMENDATIONS
FROM THE ADMINISTRATIVE & PERSONNEL COMMITTEE

The Administrative & Personnel Committee met May 26, 2010 for:

- I. Discussion, Consideration, and Possible Action: Annual Review of Human Resources – Salaries and Benefits
With Reports and Recommendations from Administration:
 - ❖ Compensation & Benefit Plans **(See attached)**
- II. Discussion, Consideration, and Possible Action: Report and Recommendation from Administration ~ Revisions to Metropolitan Library System Policy and Procedure Manual

During its meeting, the Committee:

Reviewed and discussed all items.

The following recommendations are the results of the discussions.

FINANCE COMMITTEE ACTION:

I. To accept or approve the following recommendations from the Administrative & Personnel Committee and recommend the Commission approve incorporation into the FY 2010-11 Preliminary Budget.

1. Compensation:

- A. a merit increase schedule of from 0% to 3%, effective July 1, 2010.
- B. a market adjustment of 4% for all employees, effective with the beginning of the pay period that includes January 1, 2011.

2. Benefits:

- A. Acceptance of the plan change recommendations for the self-funded Employee Benefit Plan and Flexible Benefits Plan.
- B. Acceptance of the Stop Loss coverage for the Employee Benefit Plan through HCC Life Insurance Company on a Paid contract basis with an increase in the individual Specific Deductible level to \$60,000
- C. Acceptance of a 4.15% premium increase for the fully-insured Organ Transplant policy through Chartis.
- D. Acceptance of a \$0.25 PEPM (per employee per month) increase in the Utilization Review fee.
- E. Acceptance of a \$0.15 PEPM increase in the PPO access fee for First Health PPO Network.
- F. Acceptance of a \$5.00 PEPM fee for Disease Management services through WellNet Interactive
- G. Acceptance of the employee Benefit Plan premium costs reflecting a 15% increase* to the Library System and participants after applying a portion of the available fund balance. (No change in the current cost sharing formula.)

REPORT AND RECOMMENDATION FROM ADMINISTRATION

MLS SALARIES & BENEFITS FY 2010-11

RECOMMENDATIONS FROM ADMINISTRATION:

The Administration recommends the following:

1. Compensation:

- A.** a merit increase schedule of from 0% to 3%, effective July 1, 2010.
- B.** a market adjustment of 4% for all employees, effective with the beginning of the pay period that includes January 1, 2011.

2. Benefits:

- A.** Acceptance of the plan change recommendations for the self-funded Employee Benefit Plan and Flexible Benefits Plan.
- B.** Acceptance of the Stop Loss coverage for the Employee Benefit Plan through HCC Life Insurance Company on a Paid contract basis with an increase in the individual Specific Deductible level to \$60,000
- C.** Acceptance of a 4.15% premium increase for the fully-insured Organ Transplant policy through Chartis.
- D.** Acceptance of a \$0.25 PEPM (per employee per month) increase in the Utilization Review fee.
- E.** Acceptance of a \$0.15 PEPM increase in the PPO access fee for First Health PPO Network.
- F.** Acceptance of a \$5.00 PEPM fee for Disease Management services through WellNet Interactive
- G.** Acceptance of the employee Benefit Plan premium costs reflecting a 15% increase* to the Library System and participants after applying a portion of the available fund balance. (No change in the current cost sharing formula.)

ADMINISTRATIVE & PERSONNEL COMMITTEE ACTION:

The Committee action would be to recommend that the Finance Committee incorporate the funds for the above recommendations into the FY 2010-11 budget and that the Commission, by approval of the estimate of needs, approve the plan changes in accordance with the funding level.

METROPOLITAN LIBRARY SYSTEM
ANNUAL REVIEW OF HUMAN RESOURCES - SALARIES AND BENEFITS
May 2010

The Library System provides a salary and benefits package intended to attract and retain the excellent quality of employees that our customers have come to expect and deserve. The salaries are reviewed annually using information from various sources. This year we reviewed information from the US Department of Labor's Bureau of Labor Statistics and information gathered by MLS Human Resources Office staff. Benefits are also reviewed annually by the Human Resources Office staff and compared with benefits information received through national publications and from other sources.

SALARIES

Each year, the library calculates the average salary and benefits' cost for full-time equivalent employees based on the salaries and benefits being received in that month.

Based on the December 2009 report, the average full-time employee made \$43,493, up 3.6% from the December 2008 average of \$41,912 annually. For comparison, the December 2008 report represented a 4.0 % increase above December 2007. This average excludes the Executive Director and the Coordinator of the Friends (whose salaries are set by the Library Commission and the Friends' Board respectively). The 3.6 percent increase gives the appearance of being low because of the market adjustment and merit increase programs. The average percentage increase for performance was 2.41 in 2009 down from 2.42 in 2008. It is important to remember, however, that the average salary is affected by such things as the resignation or retirement of long-term employees being replaced by new employees starting at the beginning of the pay range (at a lower salary) and newly authorized positions with a beginning salary below the average. It is also important to note that 24% (69 individuals) of the employees covered by the report are at the maximum of their salary grade range. Individuals at the maximum do not receive an hourly rate increase. Instead, they receive a one-time bonus equal to three-fourths of the applicable performance award increase percentage of annual base pay.

Through the classification plan all full-time positions (again excluding the Executive Director and the Coordinator of the Friends) are assigned to one of fourteen salary grades, each of which has a minimum salary and a maximum salary (the salary range). Assignment to the grade is by a point factoring analysis of each job (through the job description). Positions are reviewed and evaluated on specific factors.

Point factor job evaluation ensures that each position is fairly valued on each factor in relationship to the value of every other position. The end result of job position evaluation is the development of a "job worth hierarchy" that reflects the contributions and importance of all evaluated positions. This job worth hierarchy is one measure that is used together with competitive market data to establish internally fair and externally equitable pay levels.

With the classification plan in place using this method, the internally fair portion of the overall compensation plan is established. Traditionally, the externally equitable portion has been based on a comparison of a closely similar position in like organizations. For this, the library system has

traditionally compared salaries for the position of librarian. Librarians generally have similar qualifications and duties in libraries of comparable size to our system.

Shown below are comparisons for Oklahoma Department of Libraries (ODL), Tulsa City-County Library System (TCCL), Pioneer Multi-County Library System (PMC) and Metropolitan Library System (MLS) and reflects information gathered during the last week of April 2010.

LIBRARIAN

<u>Library</u>	<u>Salary Range</u>	
	<u>Minimum</u>	<u>Maximum</u>
ODL (Lib. II)	30,920	51,534
TCCL	34,956	52,752
PMC	38,700	55,212
MLS	38,750	54,704

Because the minimum salary is the starting salary in the hiring process and, therefore, is the basis of the Library System's ability to attract new librarians, we believe that it is important to concentrate on that figure.

In a recent salary survey conducted by Public Sector Personnel Consultants, Inc. for the City of El Paso, Texas and in which our library system participated as a respondent, information was gathered from eight libraries (library systems) including the cities of Phoenix, Dallas, Fort Worth, Lubbock, Austin, Houston and El Paso. Instead of reporting the minimum and maximum on the salary range, the consultant reported the midpoint. On this basis, four cities fell above MLS and three below. MLS was approximately 12% below the highest and approximately 15% above the lowest.

Since the Administrative & Personnel Committee meeting of May 5, 1994, the Library System has stated, as a goal, that it was desirable to be the leader in-state among the four major public library employers and to be 4% to 5% above the regional average. We are at present, \$50 annually, or approximately 2.4¢ per hour above Pioneer.

SALARY TRENDS:

The Employment Cost Index – March 2010 was released by the US Department of Labor's Bureau of Labor Statistics in April 2010 and indicated for the year ended March 2010, total compensation costs for state and local government workers rose 2.0 percent compared to 3.1 percent a year ago. The 12-month gain in wages and salaries was 1.8 percent. Last year, the gain was 3.0 percent. For benefits, costs increased 2.7 percent compared to 3.4 percent for the previous year.

	<u>State and local government</u>	
	<u>March 2009</u>	<u>March 2010</u>
Compensation costs	3.1	2.0
Wages and salaries	3.0	1.8
Benefit costs	3.4	2.7

According to the Bureau of Economic Analysis, a branch of the U. S. Department of Commerce and published in March 2010, Oklahoma's personal income declined by .8 percent in 2009 compared with a 6.4 percent increase in 2008.

On Friday, April 16, 2010, *The Oklahoman* carried a story that the Oklahoma City-based retailer, Hobby Lobby, was raising its minimum wage to \$11 an hour for full-time employees after raising it to \$10 an hour only a year ago. Hobby Lobby, as you know, is a privately held retail chain with more than 435 arts and crafts stores, including Mardel, Hemispheres and Crafts, Etc. The raises affect more than 9,600 employees.

The library system has eleven employees assigned to full-time salary grades below the \$11 an hour level. To bring the lowest of these grades up to a minimum of \$11 an hour would require a 20.5% increase. To maintain the internal equity of the salary grade system, all other grades would need to be increased by this same 20.5%. Even at the 4% market adjustment level being proposed for the first of the calendar year, the library system would be approximately 16% behind the minimum level for full-time Hobby Lobby employees.

SALARIES FOR FY11

Based on all information available, the proposed premium increase in the medical/dental plan and the library's financial situation, the administration has included in the estimate of needs (preliminary budget) for FY 2011 a market adjustment of 4 percent for all employees (full and part time) effective with the start of the pay period that includes January 1, 2011, and a merit increase schedule ranging from 0 to 3 percent beginning July 1, 2010.

BENEFITS

Medical/Dental and Prescription Drug Plan (Employee Benefit Plan)

Plan Performance:

Following is a brief summation of the current Plan performance:

- Paid medical claims for the current plan year are projected to increase 24% over the prior year.
- To date this year, there are five individuals with claims in excess of \$55,000 (Specific Stop Loss Deductible); prior year total claimants in excess of Stop Loss deductible - three.
- The number of MLS members seeking medical treatment in an office setting this year increased slightly over the prior year's experience.
- The percentage of member's seeking services in the Emergency Room has decreased 11% over the prior year; total Emergency Room usage for the Plan is below the national benchmark.
- The Plan deductibles and out-of-pocket maximums are slightly below the median range for groups of comparable size.
- There is one transplant evaluation in process; expenses, if realized, will be borne by the carve-out transplant policy.
- Utilization of the Adult Wellness Benefit has increased 14% over last year.
- The MLS Wellness/Mammography Services benefit usage exceeded the national average by 9% this year.
- The Provider networks and Lab Card program discounts amounted to a 44.29% savings on billed charges for the Plan.
- Paid dental claims are on track to be 17% higher than last year.

- Prescription Drug claims increased minimally at 2%. However, generic dispensing rates and drug therapy adherence are below national averages for groups with similar demographics and utilization continues to outpace industry benchmarks.

Recommendations for Changes to the Self-funded Employee Benefit Plan:

1. To keep pace with cost trends, the following medical plan changes are recommended (effective 01/01/11):
 - a. Increase PPO Deductibles from \$300 to \$400 Individual / \$900 to \$1,000 Family; Non-PPO from \$500 to \$600 Individual / \$1,000 to \$1,500 Family
 - b. Increase PPO Out-Of-Pocket Maximums from \$2,000 to \$3,000 Individual / \$6,000 to \$7,500 Family; Non-PPO from \$3,000 to \$4,000 Individual / \$9,000 to \$10,000 Family
 - c. Implement \$25 PPO Doctor's Office Visit Copayment (covers visit charge only)
2. To encourage members to become active participants in their therapeutic treatment selections and further utilize available generic equivalent drugs, the following plan changes are recommended for the Prescription Drug program (effective 07/01/10):

Current Prescription Drug Benefit:

Retail Pharmacy Member Copayments;

30%, \$10 generic minimum, \$25 brand minimum; \$125 maximum

Mail Order Pharmacy Member Copayments:

Generic - \$25

Brand - \$60

Recommended Changes to the Prescription Drug Benefit:

1. Implement a Formulary Plan, consisting of three copayment tiers:
 - a. Retail Pharmacy Member Copayments:
 - i. Generic – 20%; \$10 minimum, \$100 maximum
 - ii. Preferred – 30%; \$30 minimum, \$125 maximum
 - iii. Non-Preferred – 35%; \$45 minimum, \$150 maximum
 - b. Mail Order Pharmacy Member Copayments:
 - i. Generic - \$25
 - ii. Preferred - \$75
 - iii. Non-Preferred - \$100
2. Institute the mandatory use of Mail Order for maintenance medications.
3. Implement a Disease Management program through WellNet Interactive. WellNet offers: data analysis and predictive modeling based on medical and prescription drug data from the Employee Benefit Plan. The data outcomes categorize our Plan members by medical charge probability risk levels (e.g. high, medium and low risk groups). WellNet uses the data results to customize Care Management ("disease management") services for individual members identified as having the greatest probability of incurring high cost claims.

The Care Management services include Registered Nurse Care Managers engaging with each individual member identified in the high and medium risk categories. The Care Manager works with each patient to determine the acuity of their condition(s) and treatment compliance levels.

Anticipated Self-Funded Medical/Dental/Prescription Plan Premiums for FY 11:

Final rates will not be available until after the first of June. We anticipate providing these at the meeting of the Finance Committee in June. In the meantime, we believe that the rates shown below will be reasonably close to the final rates. The cost sharing splits between the employee and the library system remain unchanged.

** Quoted rates are contingent upon signed, updated disclosure of all ongoing claimants at the time of acceptance.*

<u>Library's Share of Monthly Premiums</u>			
(approximately 90% of single coverage & 70% of additional cost for dependents)			
	<u>FY 09-10</u>	<u>FY 10-11</u>	<u>Change</u>
Single Coverage	\$574.60	\$ 662.46	\$ 87.86
Dependent Coverage	<u>356.73</u>	<u>410.24</u>	<u>53.51</u>
Total Cost for Both	\$931.33	\$1,072.70	\$141.37

<u>Employee's Share of Monthly Premiums</u>			
(approximately 10% of single coverage & 30% of additional cost for dependents)			
	<u>FY 09-10</u>	<u>FY 10-11</u>	<u>Change</u>
Single Coverage	\$ 63.85	\$73.77	\$9.92
Dependent Coverage	<u>152.86</u>	<u>175.80</u>	<u>22.94</u>
Total Cost for Both	\$216.71	\$249.57	\$ 32.86

<u>Total Monthly Premiums</u>			
	<u>FY 09-10</u>	<u>FY 10-11</u>	<u>Change</u>
Single Coverage	\$638.45	\$736.23	\$ 97.78
Dependent Coverage	<u>509.59</u>	<u>586.04</u>	<u>76.45</u>
Total Cost for Both	\$1,148.04	\$1,322.27	\$174.23

Flexible Benefits Plan:

No changes recommended for this Plan.

Life/Accidental Death & Dismemberment Insurance:

No changes recommended for this benefit.

Long Term Disability Insurance:

No changes recommended for this benefit.

Long Term Care Insurance:

No changes recommended for this benefit.

Vision Insurance:

No changes recommended for this benefit.

Employee Assistance Program (EAP):

No changes recommended for this benefit.

Workers' Compensation:

Current Workers' Compensation Carrier	CompSource Oklahoma
Current Policy Period	10/01/2009 – 09/30/2010
Current Experience Modification Factor	1.21 (prior year 0.95)

MLS continues to monitor the status of legislation to privatize CompSource Oklahoma; 04/16/10 update: **HB 2662** & **SB 2232** – Aldridge/Sullivan – CO - these bills dealt with mandating the sale of CompSource Oklahoma, with the proceeds going to the state, and have been pulled from consideration. The task force, created to consider how best to privatize CompSource Oklahoma, has been extended one more year until December 31, 2012.

REPORT AND RECOMMENDATION FROM ADMINISTRATION

**METROPOLITAN LIBRARY SYSTEM
PRELIMINARY BUDGET FY 2010 - 2011
(July 1, 2010 ~ June 30, 2011)**

**PLEASE REMEMBER TO BRING THIS DOCUMENT
TO THE JUNE 17, 2010
METROPOLITAN LIBRARY COMMISSION MEETING
AT THE DOWNTOWN LIBRARY**

ADMINISTRATIVE RECOMMENDATION AND COMMITTEE ACTION:

To approve the Metropolitan Library System Preliminary Budget FY 2010-11