

Metropolitan Library System

Draft Salary Structure

Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum	Current Job Title	Current Grade
00	\$9.20	\$11.10	\$13.00		
	\$19,136	\$23,088	\$27,040		
				Page	00
50	\$9.90	\$11.93	\$13.96		
	\$20,592	\$24,813	\$29,035		
				Technical Processor	50
51	\$10.54	\$12.70	\$14.85		
	\$21,923	\$26,406	\$30,888		
				Mail Technician	51
				Receiving Technician	51
52	\$11.58	\$13.96	\$16.34		
	\$24,086	\$29,037	\$33,987		
				Administrative Receptionist	52
				Cataloging Technician	52
				Circulation Clerk	52
				Data Entry Technician	52
				Interlibrary Loan Technician	52
				Materials Selection Technician	52
				Serials Technician	52
53	\$13.32	\$16.05	\$18.78		
	\$27,706	\$33,384	\$39,062		
				Public Computer Specialist	52
				Public Computer & AV Specialist	52
				Book Center Coordinator	53
				Delivery Driver	53
				Circulation Control Technician	53
				Conference Service Technician	53
				Maintenance Technician I	53

Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum	Current Job Title	Current Grade
54	\$15.32	\$18.45	\$21.57		
	\$31,866	\$38,366	\$44,866		
				Accounting Technician	54
				Accounts Payable Technician	54
				Administrative Specialist	54
				Computer Operator	54
				Extension Specialist	54
				Library Assistant	54
				Books-by-Mail Coordinator	54
				Outreach Assistant	54
				Surveillance Systems Technician	54
55	\$17.60	\$21.56	\$25.52		
	\$36,608	\$44,845	\$53,082		
				IT Technician I	54
				Planning Services Specialist	54
				Communications Specialist	56
				Associate Cataloger	55
				Associate Librarian	55
				Benefits Specialist	55
				Executive Assistant	55
				Human Resources Specialist	55
				Maintenance Technician II	55
				Marketing/Communications Assistant	55
				Materials Selection Assistant	55
				Purchasing Specialist	55
				Sr. Accounting Technician	55
56	\$19.38	\$24.23	\$29.07		
	\$40,310	\$50,388	\$60,466		
				Cataloger	56
				Community Outreach Coordinator	56
				Government Documents Cataloger	56
				Graphic Designer/Video Editor	56
				Librarian	56

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56	\$19.38	\$24.23	\$29.07		
	\$40,310	\$50,388	\$60,466		
				Project Coordinator	56
				IT Technician II	56
				Security Officer	57
57	\$21.30	\$26.94	\$32.59		
	\$44,304	\$56,045	\$67,785		
				Adult Services Coordinator	56
				Technical Processing Manager	56
				Assistant Manager of Library Operations	57
				Children Services Coordinator	57
				Computer Operations Supervisor	57
				Development Coordinator - Community Organizations	57
				Development Coordinator - Trusts	57
				Webmaster	58
				Young Adult Services Coordinator	57
				Visual Communications Manager	58
				Volunteer Coordinator	58
				Oklahoma Collection Coordinator	
58	\$25.26	\$31.95	\$38.65		
	\$52,541	\$66,464	\$80,387		
				Accounting Manager	58
				Employee Development Coordinator	58
				Facility Project Manager	58
				Manager of Library Operations I	58
				Materials Selector	58
				Researcher	58
				Security Manager	58
59	\$27.49	\$35.05	\$42.61		
	\$57,179	\$72,903	\$88,628		
				Employment & HRIS Manager	58

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59	\$27.49	\$35.05	\$42.61		
	\$57,179	\$72,903	\$88,628		
				IT Manager	58
				Accountant	59
				Benefits Manager	59
				Cataloging Manager	59
				Materials Selection Manager	59
				Manager of Web Development & Support	59
60	\$30.00	\$38.25	\$46.50		
	\$62,400	\$79,560	\$96,720		
				Headquarters Manager	60
				Manager of Library Operations II	59
61	\$33.83	\$43.13	\$52.44		
	\$70,366	\$89,717	\$109,068		
62	\$36.49	\$46.52	\$56.56		
	\$75,899	\$96,771	\$117,644		
				Director of Library Operations	62
				Director of Development	62
				Director of Human Resources	62
				Director of Information Technology	62
				Director of Marketing and Communication	62
				Director of Facilities Maintenance	62
				Director of Construction Management	62
				Director of Outreach Services	62
63	\$39.33	\$51.13	\$62.93		
	\$81,806	\$106,348	\$130,890		
				Deputy Executive Director - Finance & Support	63
				Deputy Executive Director - Library Operations	63

Proposed Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum	Current Job Title	Current Grade
63	\$39,330	\$51,130	\$62,930		
	\$81,806	\$106,348	\$130,890		
				Deputy Executive Director - Materials & Outreach	63
				Deputy Executive Director - Technology	63