



Visioning for Volunteers



Visioning for Volunteer Involvement

Without **hope** we have no **vision**.

A **vision** without a **plan** is just a dream.

A **plan** without a **vision** is just drudgery.

But **hope** with a **vision** and a **plan** can
change the world!



OUR EXPECTATIONS

- ⇒ Identify resources in our community to recruit volunteers.
- ⇒ Discover ways we can involve community volunteers in our library.
- ⇒ Begin creating a plan for an inviting and rewarding environment for volunteers to serve as part of our library team.



QUICK QUIZ

- ⇒ Volunteering for the library can help people pursue their passion.
- ⇒ A volunteer cannot perform a task if it is listed in a staff member's job description.
- ⇒ Volunteering at the library automatically means you'll get a job at the library.
- ⇒ Volunteering for the library can help people make a difference.

PARTNERING FOR SUCCESS

- ⇒ Which library is closest to your library's physical size?
- ⇒ Which library has the most similar customer base?
- ⇒ What staff base is most similar in size to yours?

Village
Collections
Edmond
Commission

Capitol Hill
Ralph Ellison
Northwest

Almonte Special
Capitol Hill
Southern Oaks



VISIONING QUESTIONS

⇒ Which outcomes are your library's priorities for your community?

Literacy	Educational Attainment	Workforce Development	Health and Wellness	Cultural Enrichment	Civic Engagement
<i>Residents belong to a community of readers and understand literacy is fundamental to their future.</i>	<i>Residents reach their educational goals and recognize the importance of lifelong learning.</i>	<i>Residents gain the knowledge and skills needed to attain their highest level of desired employment.</i>	<i>Residents make informed choices about their health and overall well-being.</i>	<i>Residents value arts and culture and find meaning in the experiences.</i>	<i>Residents build community through civic dialogue and action.</i>

VISIONING QUESTIONS

- ⇒ Who are your neighbors and communities?
- ⇒ What for-profit, non-profit businesses and resources are close to your organization?



WHAT ARE THE CONNECTIONS?

Outcomes

Community Resources

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VOLUNTEER INVOLVEMENT

⇒ Describe an inviting environment (home, store, business). What makes you feel comfortable enough to stay somewhere?

VOLUNTEER INVOLVEMENT

⇒ What makes you feel connected and loyal to a business, organization or friend?

VOLUNTEER INVOLVEMENT

⇒ What is your idea of welcoming to your community and volunteers?

VISIONING QUESTIONS

⇒ In what ways is your library a great place to volunteer?

VISIONING QUESTIONS

⇒ In what ways can your community become involved in your library?

HOPE FOR THE FUTURE

⇒ Imagine your library 5 years from now. Imagine a volunteer walking through the doors, what do they see? What do they feel? What do they experience?



HOPE FOR THE FUTURE

- ⇒ How do volunteers know they can help make a difference (outcomes)?
- ⇒ Are volunteers visible and identifiable?
- ⇒ Has this volunteer entered a friendly, welcoming environment? Are you and your co-workers friendly and welcoming?
 - ⇒ Are there varied opportunities for volunteers at your library?
 - ⇒ Are there ways for local businesses to be involved at your library?
- ⇒ What knowledge, skills and tools do you and do all of your coworkers need to help volunteers feel connected?
- ⇒ What is your unique contribution to your library volunteers? In the short-term? In the long-term?

COVER STORY ACTIVITY

Your Library Name		Volume 1, Issue 1	
		January 1, 2020	
2020 VOL NEWS			

<p>INSIDE THIS ISSUE:</p> <table border="1"> <tr><td>2</td></tr> <tr><td>2</td></tr> <tr><td>2</td></tr> <tr><td>3</td></tr> <tr><td>4</td></tr> <tr><td>5</td></tr> <tr><td>8</td></tr> </table>	2	2	2	3	4	5	8	<p>LEAD STORY HEADLINE</p> <p>Volunteers are doing...</p> <p>This helps the community...</p> <p>Photo of volunteers</p>
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<p>Special Volunteer Opportunities</p> <ul style="list-style-type: none"> 	<p>LIBRARY NAME IS A CENTER FOR THE COMMUNITY</p> <p>Here's how our community is involved in the library.</p>							



SHARING OUR SUCCESS

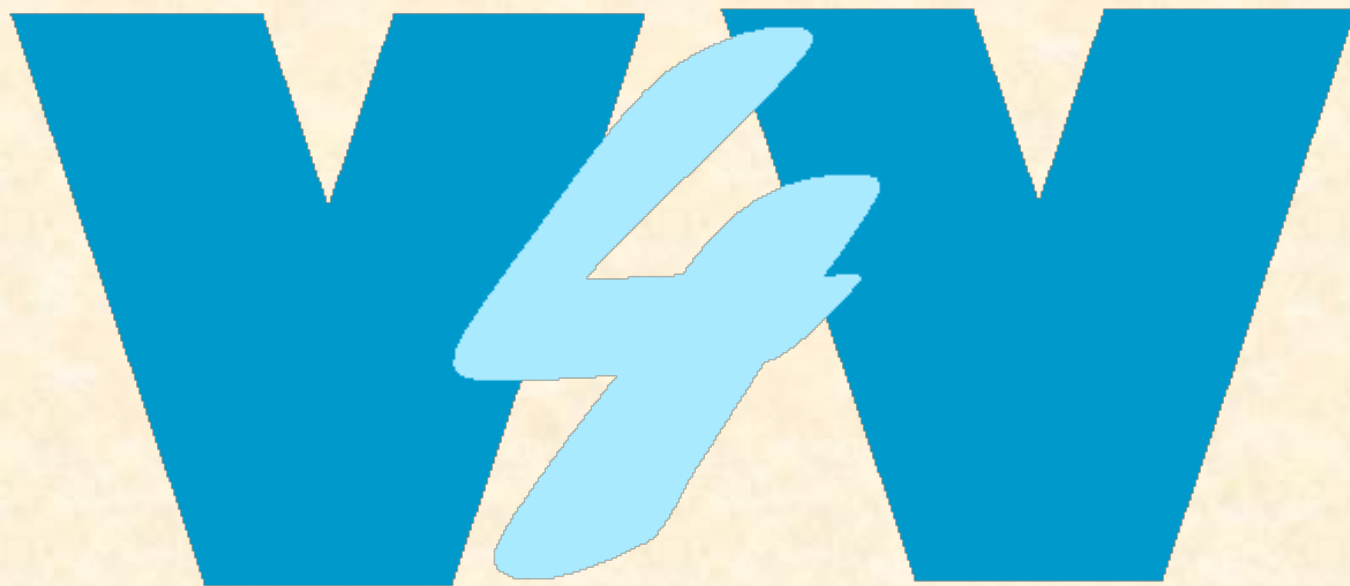


Our Plan

- ⇒ Benefits of volunteers
- ⇒ Challenges to be overcome
- ⇒ Resources available
- ⇒ Next Steps to get started!

DID WE MEET EXPECTATIONS?

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