METROPOLITAN LIBRARY COMMISSION OF OKLAHOMA COUNTY

ADMINISTRATIVE & PERSONNEL COMMITTEE

MINUTES

DATE: Wednesday, October 3, 2012 TIME: 3:30 PM MEETING PLACE: Downtown Library 300 Park Avenue Oklahoma City, OK 73102 (405) 231-8650

Written public notice of the time, date and place of this meeting was given to the County Clerk of Oklahoma County, September 19, 2012. Notice of the time, date, place, and agenda for this meeting was posted by the Secretary of the Commission in prominent public view at the Downtown Library, 300 Park Avenue, Oklahoma City, on October 1, 2012, in conformity with the Oklahoma Open Meeting Act.

COMMITTEE MEMBERS PRESENT:

Bose' Akadiri Ralph Bullard Cynthia Friedemann Helene Harpman Mukesh Patel Hugh Rice, Chair

COMMITTEE MEMBERS EXCUSED:

COMMISSION MEMBERS PRESENT:

ESTIMATE OF OTHERS PRESENT: 4

- **I.** The meeting was called to order at 3:30 p.m., by Mr. Hugh Rice.
- **II.** Roll was called to establish a quorum. Present: Akadiri, Bullard, Friedemann, Harpman, Patel, Rice.
- **III.** Mr. Rice acknowledged Mr. Ellington Woody in attendance as well as Mr. Lloyd Lovely, Deputy Executive Director/Finance & Support and Mrs. Lori Piccolo, Director of Human Resources.

Mr. Rice explained to Mr. Woody the Due Process procedure and called on him to present his grievance to the committee.

Mr. Woody stated a representative of his with the NAACP was supposed to attend the hearing today and was unable to, due to an illness. Mr. Woody stated his representative requested the hearing be postponed until next week, when he is able to attend. Mr. Rice asked Mr. Woody if he believes the hearing would be unfair without his representative in attendance. Mr. Woody concurred that he does believe it would be unfair. Mr. Rice informed Mr. Woody if the committee does agree to postpone the hearing until a later date, it will not be guaranteed when the hearing will be scheduled for and that it will most likely not be next week and it could be the end of October or November before it is rescheduled. Mr. Rice asked Mr. Woody if he understood and Mr. Woody concurred. Questions and discussion followed.

Mr. Rice called for a motion from the committee.

Mrs. Helene Harmpan moved to approve the request of Mr. Ellington Woody to postpone the grievance hearing to allow his representative be in attendance. Mrs. Friedemann seconded.

Mr. Rice added, once the hearing is rescheduled, in the unlikely event that Mr. Woody would again need to postpone, as a courtesy, he will need to provide an advance notice of two or three days. Mr. Woody agreed.

No further discussion motion passed unanimously.

IV. Mr. Rice adjourned the meeting at 3:38 p.m.

Donna Morris, Executive Director

(Secretary)