

Impact: *Grow smarter communities one person at a time.*

Outcomes

Literacy	Educational Attainment	Workforce Development	Health and Wellness	Cultural Enrichment	Civic Engagement
<i>Residents belong to a community of readers and understand literacy is fundamental to their future.</i>	<i>Residents reach their educational goals and recognize the importance of lifelong learning.</i>	<i>Residents gain the knowledge and skills needed to attain their highest level of desired employment.</i>	<i>Residents make informed choices about their health and overall well-being.</i>	<i>Residents value arts and culture and find meaning in the experiences.</i>	<i>Residents build community through civic dialogue and action.</i>

Evolution of Outcome Statements

Literacy

Starting Base *Residents belong to a community of readers and understand reading plays an important role in future success.*

After First Review *Residents understand literacy plays a role in future success and belong to a community of readers.*

After Second Review *Residents understand literacy plays a role in future success and belong to a community of readers.*

After Third Review *Residents belong to a community of readers and understand literacy is foundational to their future.*

Final

Residents belong to a community of readers and understand literacy is fundamental to their future.

Educational Attainment

Starting Base *Residents have support to reach their educational goals and understand education plays a role in future success.*

After First Review *Residents understand education plays a role in future success and are supported to reach their educational goals.*

After Second Review *Residents have support to reach their educational goals and understand education plays a role in future success.*

After Third Review *Residents reach their educational goals and recognize the importance of lifelong learning.*

Final

Residents reach their educational goals and recognize the importance of lifelong learning.

Workforce Development

Final

Residents gain the knowledge and skills needed to attain their highest level of desired employment.

Health and Wellness

Starting Base *Residents have access to information resources and community organizations to make healthy decisions.*

After First Review *Residents have access to information resources and community organizations to make healthy decisions.*

After Second Review *Residents access information and resources to make healthy decisions.*

After Third Review *Residents are prepared to make healthy decisions.*

Final

Residents make informed choices about their health and overall well-being.

Cultural Enrichment

Starting Base *Residents broaden cultural understanding and engage in personal expression through services and programs contributing to increased cultural perspectives.*

After First Review *Residents value the importance of arts and culture and participate accordingly.*

After Second Review *Residents value the importance of arts and culture and participate accordingly.*

After Third Review *Residents value arts and culture and find meaning in the experiences.*

Final

Residents value arts and culture and find meaning in the experiences.

Civic Engagement

Starting Base *Residents participate in services and programs contributing to increased community cohesion, and social and civic participation.*

After Second Review *Residents build community through social and civic conversations.*

After Third Review *Residents build community through civic dialogue and empowered participation.*

Final

Residents build community through civic dialogue and action.