

Staff Development Day 2021

Values and Expectations

Mission:

Connecting our diverse communities with resources and experiences to educate and enrich lives.

We will demonstrate our core values in the following ways:

Respect

We will treat each other with dignity and respect by being courteous and professional. We will celebrate diverse viewpoints and honor the potential of every individual.

Integrity

Although in a different environment, you will be present and work on the tasks given throughout the session.

Customer Service

We will recognize we are customers, and we serve customers both internal and external.

Innovation

To allow the Library System to have Staff Development Day, we positively observe and support the new format and our time together.

Diversity, Equity and Inclusion

As we look around the ballroom at Staff Development Day, we recognize and appreciate the diverse population of our System and the communities we serve.

We are also meeting one of our core performance development competencies - *Professional Development*.

Staff Development Day is a when the System comes together in one place to unify as a System, collaborate and develop skills and abilities to better serve our customers. To help us maximize this day of events and accommodate many different learning styles, we ask you follow the basic ground rules:

- Be present and focused
- Everyone participates in the session's events
- Remove external distractions (laptops, cell phones, etc.)
 - This will demonstrate respect to the presenter and your fellow learners.
- Respect confidentiality
- Respect each other's time and opinions
- Speak up and ask questions
- Start and finish on time
- Have fun